

Employee Group Being Recognized: **Warehouse**
Employee Representing Group: **John Stafford**
Time of Service to CMCSS: **6 years**
Primary Job Responsibility: **Textbook
Distribution Associate**

"I support the Mission of the Clarksville Montgomery County School System by moving books, and other materials needed by the teachers, administrators, and support staff, necessary to create a learning environment that is both educational and safe."

"The best part of my job is each day I come to work, I am happy to know I am serving the community, which is my overall goal."

Employee Newsletter

January 14, 2019

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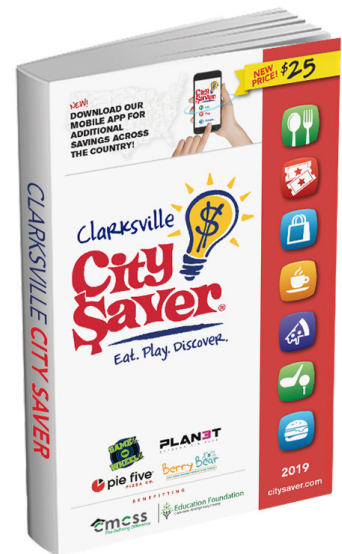
Alive and Well

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City Saver Sales Kick Off

Get ready to start saving money Clarksville – it is City Saver time! City Saver books will be arriving at the CMCSS warehouse on Jan. 14. They will be distributed to schools to be sent home with students on Jan. 18. The 2019 Clarksville City Saver book will be sold as a district-wide fundraiser by each elementary and middle school in the county. Each book is \$25 and contains hundreds of great coupons to over 200 local restaurants & attractions. Anyone purchasing a book will also receive the new City Saver national smartphone app for FREE, which offers thousands of additional discounts across the country. For every book purchased, 60% of the proceeds will go directly back to our local schools and the Clarksville-Montgomery County Education Foundation. Help our schools raise money and start saving money with City Saver!



ENGAGE

CMCSS Professional Learning Conference

A Message From the Professional Development Team

Planning for the ENGAGE Conference is already underway, and for this coming year to be another success, WE NEED YOU! Teachers tell us repeatedly that they learn best from their peers, so please consider sharing the good work that you are doing with your students. Do you have a great new strategy that works? Have you found an innovative way to use technology? Do you know how to effectively support students' social-emotional learning needs? If you answered yes to any of those, please be willing to share with your peers this summer!

You can find the proposal link at: <https://goo.gl/forms/FwSThIEkUFBeo7oo2>

Conference proposals are due by **Friday, Jan. 18**, so if you have learning you would like to share, submit your proposal soon!

Thank you for helping us make the ENGAGE Conference a meaningful learning experience for our district.

Why Should Teachers Consider Presenting at ENGAGE?

"Teachers should consider presenting at ENGAGE because it will give them the opportunity to share new strategies with teachers who are looking for different ways to engage students. It will also give presenters and teachers taking the classes the opportunity to collaborate on how they use particular strategies in their classrooms based on the needs of their students."

April Cole
6th Grade Social Studies Teacher
Montgomery Central Middle School

"Presenting in front of my colleagues was something I never thought about doing, but was very inspired by doing so last year at ENGAGE. During that time, I not only had the ability to build my knowledge with content shared on my part, but with other teachers in the room from other schools in CMCSS. Reaching out and sharing knowledge and resources only makes us better and allows us a better opportunity to reach each and every one of our students."

Meaghan Sikes
7th Grade Science Teacher
Northeast Middle School



Benefits Update

Important Pharmacy Information

Please remember, effective Jan. 1, 2019, EpiphanyRx began administering the Clarksville-Montgomery County Employee Insurance Trust (CMCEIT) prescription drug benefits through BlueCross BlueShield of Tennessee (BCBS of TN).

Although Epiphany is the new Pharmacy provider, you will still have only one insurance card. New insurance cards were issued by BCBS of TN in December and mailed to members' home addresses. The new insurance card looks very similar to the old card so please be mindful and ensure the old card is destroyed and replaced with the new insurance card.

It is very important that you provide a copy of your new insurance card to your pharmacy when obtaining a prescription. If your doctor calls in your prescriptions, you will want to provide your doctor's office with a copy of your new insurance card, as well.

The new RXBIN and RXGRP numbers are listed on the front of your new insurance card. Epiphany's website and phone number, for Pharmacist and Member Services, are listed on the back of the card.

Need more information? Additional forms and information are on the EpiphanyRx website. EpiphanyRx may be reached at www.EpiphanyRx.com/Resources or 844-820-3260.

CMCSS Retirement Informational Meetings

Two retirement meetings are scheduled for 2019. These meetings are very informative and open to all employees. Anyone considering retirement is urged to attend either one of the meetings. Both meetings will be held in the Lecture Hall on the first floor of Central Services-Gracey. **Tuesday, Jan. 29, 4 p.m.** or **Thursday, Jan. 31, 5 p.m.**

Medical Flexible Spending Account

All participants in the MedFSA plan, will have until March 15, 2019 to incur expenses for 2018 balances. You will then have until March 31, 2019 to submit claims to Benefits Connection. Any claim received after March 31, 2019 will not be eligible for reimbursement. Remember that you can shop at <https://fsastore.com> to spend any remaining 2018 funds.

2019 Contribution Maximum for 401(k) and 403(b) Retirement Accounts

The Internal Revenue Code limits the amount you can contribute each calendar year to 401(k) and 403(b) retirement accounts. The federal general limit is \$19,000 for 2019. If you are age 50 or older, the general limit contribution amount may be increased by an additional contribution of \$6,000.

The Benefits Office is open Monday - Friday, 7:30 a.m. to 4:30 p.m.

Donna McIntosh – donna.mcintosh@cmcss.net

Amy Wigington – amy.wigington@cmcss.net

Faye Tryon – faye.tryon@cmcss.net

Alive and Well

Self-Care Initiative

Click **here** for a flyer with more info about self-care for mental, emotional and physical health. Beginning in 2019, the Alive & Well program will begin to include more self-care activities to promote overall wellness.

The first self-care event, “Creating Your Vision”, in which participants will be able to create their own vision boards, will take place on Jan. 17 at 5 p.m. at St. Bethlehem Elementary. Please join for a fun, creative and motivational event! Sign up for this class at: <https://goo.gl/forms/XCgkfGFh6WxLvUPH2>

Featured Events

Dance Fusion and Roller Skating at Rainbo Skate Center Jan. 22 from 4:30-5 p.m.; and 5-6:30 p.m. Join in for a fun night of fitness dance and then roller skating. Come for one or both! CMCSS-employees only.

Cooking with Healthy Fats Class Rossvie High Jan. 30 at 5 p.m.

Learn how to incorporate healthy fats, like omega-3s into breakfast, lunch, dinner and snacks! Sign-up here: <https://goo.gl/forms/LNcjOvtwX4mRU4Kf2>

Zumba Series at Civic Hall

Zumba will begin again in January! Attend at least 10 sessions by May and get 10 bonus points. Also, each Zumba session attended in January earns a chance in a drawing for 10 bonus points.

4th Annual Triathlon and Duathlon at Clarksville YMCA Feb. 23, beginning at 5 p.m.

Please visit aliveandwell.cmcss.net to view more information and to register your team.

Polar Plunge

As part of the Law Enforcement Torch Run for Special Olympics of Tennessee, a Polar Plunge event is scheduled for Feb. 2 at Austin Peay State University's Foy Pool. Employees who participate will earn 10 points. Click **here** for details.

See the January **calendar** for more events!

United Way Campaign

The CMCSS United Way Workplace Campaign will run from **February 19 through March 11**. This year, our goal is to raise \$100,000 to support the United Way partner agencies. More details will be provided in the coming weeks by your United Way building representative.

SAVE THE DATE! Mr. House vs. Mayor Durrett Free Throw Contest for United Way

On **Saturday, Feb. 23**, APSU will be hosting the **2nd Annual CMCSS and MoCo United for United Way** employee night during the men's basketball game vs. UT Martin. During half time, Mr. House and Mayor Durrett will square off during a free throw contest. The game will begin at approximately 4 p.m. More information to be announced soon!

Community

Mayor vs. General Second Annual Broomball Event at Downtown Commons Ice Rink

The public is invited to attend the second annual broomball match between Montgomery County Mayor Jim Durrett and Fort Campbell's Major General Andrew Poppas to a backyard broomball game on Jan. 16 at 6 p.m. at the Downtown Commons Winter Ice Rink.

Broomball is a variation of ice hockey played on ice without skates and with brooms and a ball instead of sticks and a puck. Running around in shoes on ice while trying to "sweep" a ball into a goal presents a unique challenge that includes a lot of slipping, sliding and falling.

Last year General Poppas and his team were victorious. Mayor Durrett and his team will work to score the win this year. The game will be emceed by Scott Chase with 5Star Radio. Food and drinks will be available at Golly G's, located on site, or at a variety of restaurants in the downtown area. Page's Clarksville Sporting Goods is sponsoring the equipment for the event.

"Wednesday night's event is an opportunity to cheer on the County team and our local heroes from Fort Campbell. It's going to be a good time for everyone," said Mayor Durrett.

The Downtown Commons construction was not completed when the 2018 Broomball Game was played which limited the amount of space people had to view the game. Completion of the outdoor event venue in April 2018, opened up the one block area. The last day to skate at the Downtown Commons Winter Ice Rink will be Jan. 21 as they close out with a Luau theme ice skating party.

For more information about what is happening between now and the closing of the rink or to book a private party, go to downtowncommons.org, contact Downtown Commons Event Manager Paula Atkins at paatkins@mcgtn.net or 931-245-3700 or visit the Downtown Commons Winter Ice Rink Facebook Page.

Focus Video Spotlight: Kenwood Middle Visits Google Data Center

Students from Kenwood Middle had the unique opportunity to visit the Google Data Center in Clarksville and get some first hand experience in computer building and coding. At the end of the day, they were given a special surprise by our friends at Google. Click the image below to view the video.



CMCSS Open Enrollment

The Clarksville-Montgomery County School System offers several nontraditional schools and programs of choice for students. Additionally, specific grade levels in seven elementary schools and two middle schools are available for open enrollment for the 2019-20 school year. Click [here](#) to visit the Open Enrollment webpage.

Moore Magnet Elementary STEM School

STEM, which stands for science, technology, engineering, and math, is embedded kindergarten through 5th grade at Moore. Students apply the knowledge they gain across the curriculum to solve challenges aligned with real-world problems tied to local community issues. Moore was one of the first schools in the state to receive the prestigious Tennessee STEM School Designation. Additionally, Moore was the first Montgomery County Green Certified School.

Eligibility: CMCSS incoming kindergartner through 5th grader

Application Dates: Jan. 15 through Feb. 15

Application Link(s): Click [here](#) for the online application. Click [here](#) for a printable application.

For more information, visit mooremagnetelem.cmcss.net.

Barksdale Elementary Spanish Immersion Option

The Spanish Immersion program is a proven method of educating children by immersing them in the Spanish language so they become bilingual. In a language immersion program, the classroom environment becomes the setting for language acquisition through subject content instruction, educational discourse, and social interactions. In the 2019-2020 school year, the Spanish Immersion Program will be enrolling a limited number of kindergarten students. Students who enter the program need to be committed to continuing Spanish dual-language learning through 5th grade at Barksdale.

Eligibility: CMCSS incoming kindergartner; early literacy benchmark screening required

Application Dates: Jan. 15 through Feb. 15

Application Link(s): Click [here](#) for the online application. Click [here](#) for a printable application.

For more information, visit cmcss.net/immersion.

Academies of CMCSS

College and career academies are schools within a school aligned to a specific career theme. They are college and career preparatory small learning communities in which a select group of students focus their core class experience around a common career interest. Students share many of the same teachers, allowing educators to collaborate with each other in the coordination of lesson planning and classroom activities that align to the academy theme. Incoming high school freshmen and rising sophomores will have the opportunity to apply to eight different college and career academies across the district.

Eligibility: CMCSS incoming 9th grader

Application Dates: Jan. 8 through Feb. 5

Application Link(s): Click [here](#) for the online application. Click [here](#) for a printable application.

For more information, visit cmcss.net/academies.

CMCSS Open Enrollment Cont.

Middle College at Austin Peay State University (APSU)

Middle College is a unique collaborative program between CMCSS and Austin Peay State University. This program enables junior and senior high school students to complete a high school education while receiving direct and invaluable access to free college courses at the same time. Through grants and scholarships, Middle College students are not required to pay tuition nor do they incur the expense of college textbooks.

Eligibility: CMCSS incoming 11th grader; 2.85 GPA or higher; maturity for a college environment; good attendance and behavior; and on track to graduate

Application Dates: Jan. 15 through Feb. 12

Application Link(s): Click [here](#) for the online application. Click [here](#) for a printable application.

For more information, visit cmcss.net/middle-college.

Early Technical College at Tennessee College of Applied Technology (TCAT)

The Early Technical College at TCAT is a unique, hands-on learning experience that allows students a no-cost opportunity to work towards an industry certification while also completing the necessary high school courses for graduation in the state of TN. Students can choose one option from four pathways, earning up to two certifications for the chosen pathway. Students who qualify can use funding from TNPromise to complete TCAT diplomas following HS graduation.

Eligibility: CMCSS incoming 11th grader; 2.5 GPA or higher; maturity for a college environment; good attendance and behavior; and on track to graduate

Application Dates: Jan. 15 through Feb. 12

Application Link(s): Click [here](#) for the online application. Click [here](#) for a printable application.

For more information, visit cmcss.net/tcat.

Pathways at Nashville State Community College (NSCC)

Pathways at NSCC provides opportunities for juniors and seniors in high school to earn certifications in pathways not currently offered in traditional CMCSS high schools.

Students attend core classes at their zoned high school from 7:30 a.m. to 12:30 p.m., then attend pathway classes on the campus of NSCC from 1:30 p.m. to 3:00 p.m.

Eligibility: CMCSS incoming 11th grader; 2.3 GPA or higher; maturity for a college environment; good attendance and behavior; and on track to graduate

Application Dates: Jan. 8 through Feb. 12

Application Link(s): Click [here](#) for the online application. Click [here](#) for a printable application.

For more information, visit cmcss.net/nscc.

CMCSS Open Enrollment Cont.

CMCSS Schools with Open Enrollment

The seven elementary schools and two middle schools below have specific grade levels that are available for open enrollment for the 2019-20 school year.

Application Dates: Jan. 15 through Feb. 15

Application & Open Enrollment Guidelines Link: Click [here](#) for a printable application and guidelines.

Applications and guidelines can also be picked up at any CMCSS elementary or middle school.

Byrns Darden Elementary

Available Grade Levels: 3rd & 4th

For more information on the school, visit byrnsdardenelem.cmcss.net.

Kenwood Elementary

Available Grade Levels: 1st, 3rd, 4th & 5th

For more information on the school, visit kenwoodelem.cmcss.net.

Liberty Elementary

Available Grade Levels: 1st, 2nd & 4th

For more information on the school, visit libertyelem.cmcss.net.

Minglewood Elementary

Available Grade Levels: 4th & 5th

For more information on the school, visit minglewoodelem.cmcss.net.

Montgomery Central Elementary

Available Grade Level: K

For more information on the school, visit montgomerycentralem.cmcss.net.

Norman Smith Elementary

Available Grade Levels: K & 1st

For more information on the school, visit normansmithelem.cmcss.net.

Sango Elementary

Available Grade Level: 1st

For more information on the school, visit sangoelem.cmcss.net.

Kenwood Middle

Available Grade Levels: 6th & 8th

For more information on the school, visit kenwoodmiddle.cmcss.net.

New Providence Middle

Available Grade Levels: 7th

For more information on the school, visit newprovidencemiddle.cmcss.net.