



Employee Newsletter

January 14, 2020

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Hallums Selected to Lead Rossview Middle



Clarksville native Julie Hallums has been selected to serve as principal at Rossview Middle School. She was principal at a K-8 school in Chicago for four years, and began work in CMCSS as assistant principal at Kenwood Elementary this school year. She replaces Dr. Laura Barnett who left mid-school year to accept a position with Austin Peay State University.

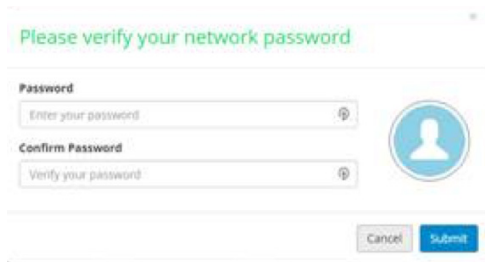
Ms. Hallums also has previous experience as an assistant principal at K-8 McAuliffe Elementary in Chicago and was resident principal at New Leaders for New Schools. She was the grade level lead teacher at K-8 Delgado Kanon Elementary and the lead teacher for summer school at Farragut High School. She also has been a planning team leader for Teach For America in Chicago. She earned her master's degree in education from Concordia University, a master's in education from National-Louis University in Chicago, and a B.A. in sociology and anthropology from Rhodes College in Memphis.

Employee Portal Website Changes

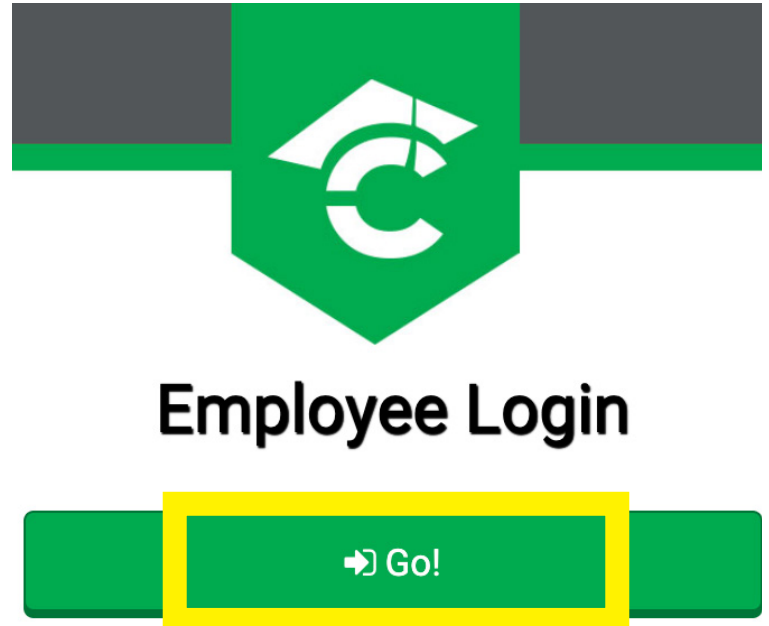
CMCSS faculty and staff will now have a new portal for accessing employee sites and resources, called “ClassLink.” The site is available both through the previous address, <https://portal.cmcss.net/> or the new website address, <https://launchpad.classlink.com/cmcss>.

If you are in a CMCSS building and signed in to your computer using your MyLogin username and password, you will simply click the “Go” button under “Employee Login” as pictured on the right.

If you get the pop up message below requesting that you verify your network password, please enter your password again in both boxes to confirm access.



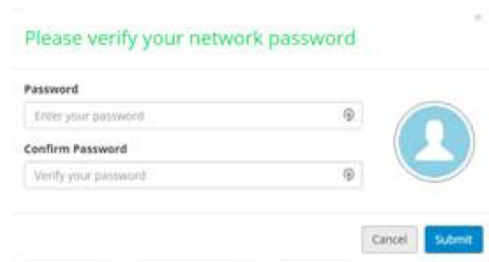
A screenshot of a network password verification pop-up window. The title bar says "Please verify your network password". Inside, there are two input fields: "Password" with the placeholder "Enter your password" and "Confirm Password" with the placeholder "Verify your password". To the right of the fields is a circular icon of a person. At the bottom right are "Cancel" and "Submit" buttons.



A screenshot of the CMCSS login page. At the top is the CMCSS logo with the tagline "The Defining Difference". Below it, text says "Sign in with your full CMCSS email address and email password." There are two input fields: "Email Address" and "Password". A green "Sign in" button is below the fields. At the bottom, it lists email addresses: "Faculty & Staff: first.last@cmcss.net" and "Students: first.last123@students.cmcss.net".

If you are not in a CMCSS building, you will be directed to a login page (on a phone, it is similar to the one to the left) to enter your email address and password.

If you get the pop up message below requesting that you verify your network password, please enter your password again in both boxes to confirm access.



A screenshot of a network password verification pop-up window, identical to the one in the first block. It has the title "Please verify your network password", two input fields for "Password" and "Confirm Password", a person icon, and "Cancel" and "Submit" buttons.

Once you are logged in, all of your sites are available by clicking the website icon you wish to access. **All of the sites and documents that were previously listed under “Employee Resources”** (Employee Discounts, Time Off Requests, etc.) are available by clicking on the “Employee Resources” icon:



If you have any trouble accessing ClassLink or any individual sites, please submit a technology work order at <https://techhelp.cmcss.net/>. This new dashboard will allow employees to view and access CMCSS sites and resources more easily. More personalized dashboard solutions are in the works!

Benefits Update

2020 Contribution Maximum for 401(k) and 403(b) Retirement Accounts

The Internal Revenue Code limits the amount you can contribute each calendar year to 401(k) and 403(b) retirement accounts. The federal general limit for 2020 will be \$19,500. If you are age 50 or older, the general limit contribution amount may be increased by an additional contribution of \$6,500.

Great News from Tennova

Tennova Healthcare has announced that they will be changing to American Physician Partners (APP) for their emergency room physician coverage at the main campus ER (651 Dunlop Lane, Clarksville) as well as at Tennova ER – Sango (1325 Hwy 76, Clarksville) starting December 10, 2019. APP is in our BCBS of TN SELECT (S) network and with the most popular insurances covering Middle TN including Blue Cross Blue Shield, Humana, MultiPlan, Aetna, Anthem, United Healthcare, Medicare, TennCare and Kentucky Medicaid among others.

Headquartered in Brentwood, Tennessee, American Physician Partners was founded in 2015 to provide a better alternative to hospitals for their clinical outsourcing needs. Since its inception, the company has grown to more than 120 care sites and has become a recognized leader in the provision of exceptional emergency medicine and hospital medicine management services to hospitals and healthcare systems nationwide. APP has earned its 100 percent client retention rate by remaining true to its purpose of exceeding the expectations of its patients, providers and hospital partners.

CMCSS Retirement Information Meetings

Three retirement meetings are scheduled for 2020. These meetings are very informative and open to all employees. We urge anyone who is considering retirement to attend either one of the meetings. All of the meetings will be held in the Lecture Hall on the first floor of Central Services-Gracey, on the following dates.

- Tuesday, Jan. 28 at 4:00 p.m.
- Thursday, Jan. 30 at 5:00 p.m.
- Monday, Feb. 3 at 4:30 p.m.

BCBS Dental Supplemental Deduction

Due to the dental premium increase Jan. 1, 2020, there will be a one-time additional deduction from all employees who were enrolled in the dental plan prior to January 1, 2020. The deduction amount is based on whether you have single, 2-party or family coverage and if you receive your paycheck bi-weekly or monthly. The deductions are as follows:

Type of Coverage	Bi-weekly Deduction	Type of Coverage	Monthly Deduction
Single	\$0.40	Single	\$0.40
Two Party	\$0.78	Two Party	\$0.78
Family	\$1.16	Family	\$1.16

The deduction for Classified (bi-weekly) staff will be on Jan. 16, Administrative (monthly) staff will be on Feb. 28 and the deduction for Certified (monthly) staff will be on Feb. 5. Please contact the Benefits Office with any questions regarding this deduction.

Benefits Cont.

Medical Flexible Spending Account

REMINDER to all participants in the MedFSA plan, you have until March 15, 2020 to incur expenses for your 2019 balances. You will then have until March 31, 2020 to submit your claims to Benefits Connection. Any claim received after March 31, 2020 will not be eligible for reimbursement. Remember that you can shop at <https://fsastore.com/> to spend any remaining 2019 funds.

Need to Update Any of Your Personal Information?

Please notify Human Resources if you have had a change of address, have a name change, or need to make other updates to your personal information.

If you're adding a spouse or new baby, or making any changes to your insurance, contact the Benefits Office. Remember that changes to your insurance coverage due to a status change must be made within 30 days of the event.

If you need to update your beneficiary forms, please contact the Benefits Office.

The Benefits Office is open Monday - Friday, 7:30 a.m. to 4:30 p.m.

Donna McIntosh – donna.mcintosh@cmcss.net

Amy Wigington – amy.wigington@cmcss.net

Faye Tryon – faye.tryon@cmcss.net

Alive & Well January Events

Check out Alive & Well January events at <https://aliveandwell.cmcss.net/events!>

January highlights include:

Yoga on Tuesdays and Thursdays; Relieve stress and gain strength by joining yoga on Tuesdays (Civic Hall at 5 p.m.) and/or Thursdays (Barksdale at 5 p.m.).

Alive & Well Health Fair on Tuesday, Jan. 28 from 3-6:30 p.m. at Civic Hall. Click [here](#) for details!

Community

The Clarksville Police Department has a free Citizen's Police Academy (for ages 21+) which allows citizens to have a better understanding of law enforcement and how police officers work within the community.

CPA attendees get to meet officers who work in different areas of law enforcement to include: Patrol, Criminal Investigations, Crash Investigations, K-9 operations, Crime Scene Investigation, T.A.C.T. Team, Crisis Response Unit and more. They also receive a chance to participate in activities such as: police vehicle operations, firearms instruction, responding to 911 calls and use of force decision-making exercises.

Community Cont.

Over the 12-week course, the academy provides a fun and interactive way to educate and develop positive relations with our citizens. It is an ongoing process to build community cooperation, understanding, and good will. Please apply only if you are willing and able to make a commitment to attend each class. Citizen's Police Academy 2020 classes will be on Tuesdays from 6 p.m. to 8:30 p.m. from March 3 through May 26. This class is free of charge. For more information and to fill out an application, please visit www.clarksvillepd.org. Applications are available now and can also be filled out by clicking on the following link <https://forms.gle/xkU4QaJkr1Y9MtFw8>

Class is limited to 40 students, and one must be 21 years old to be considered. For questions, please contact Officer Kellett, 931-648-0656. ext. 5643 or samantha.kellett@cityofclarksville.com

Multi-Classroom Leader Interest Meeting



A Multi-Classroom Leader (MCL) interest meeting will be held on:

Tuesday, Jan. 21, 5 p.m. at Central Services South

MCLs are certified teachers who teach part of the time and lead, small collaborative teams of Team Teachers and Teacher Residents to meet each MCL's standards of excellence through the Opportunity Culture model. Opportunity Culture is a research-based model that utilizes innovative classroom frameworks that offer highly-effective teachers opportunities to advance in their careers without leaving the classroom, positively impact academic achievement for more students, build capacity among their teams, and earn a \$6,500 supplement.

For the 2020-21 school year, the Instruction & Curriculum Department is seeking applicants for K-2 early literacy, 3-5 ELA, and 3-5 STEM. If you are a certified teacher in one of these areas with 3 years or more of successful teaching experience, come to this interest meeting for more information about the program and application process.

Click the picture above to see a video in which current MCLs discuss this opportunity. If you have any questions, email Emily Vaughn at emily.vaughn@cmcss.net or Jessica Harris at jessica.harris@cmcss.net.



CMCSS TEACHER RESIDENCY PATHWAYS

INFORMATIONAL MEETINGS

CURRENT CMCSS CLASSIFIED AND SUBSTITUTE EMPLOYEES

Tuesday, January 21 | 5:30 - 6:30 P.M.

Central Services South - Room locations will be posted on site

OPEN TO THE PUBLIC

Thursday, January 23 | 5:30 - 6:30 P.M.

Central Services Gracey - Room locations will be posted on site

FOR MORE INFORMATION, EMAIL TRP@CMCSS.NET.



- Bachelor's Required
- Full-Time Ed. Asst.
- Earn a Masters Degree
- K-5 & SPED Certification



LTR
CLASSIFIED



CTF
CLASSIFIED

- Bachelor's Required
- Full-Time Ed. Asst.
- 1 Year to Certification
- 6-12 ELA, Math, & Science

- Full-Time Ed. Asst. (K-2)
- 3 Years to Certification & Bachelor's (no out-of-pocket expenses)
- K-5 & SPED Certification



ELTR
CLASSIFIED &
HS SENIORS

EMTR
CLASSIFIED &
HS SENIORS

- Full-Time Ed. Asst. (K-8)
- 3 Years to Certification & Bachelor's (no out-of-pocket expenses)
- K-5 & SPED Certification
- Middle Grade Science & SPED Certification
- Middle Grade Math & SPED Certification