

Employee Group Being Recognized: School Nurse Employee Representing Group: Carlotta Collins Time of Service to CMCSS: 1 year Primary Job Responsibility: School Nurse Northeast Elementary School

"I support the mission of CMCSS by ensuring that our children are taken care of so that they are able to learn what they need to be productive citizens of our community. Children cannot learn what they need to if they are feeling ill or do not have the proper day to day care that they need. I am so thrilled to be a part of making them feel better so that they can learn!"

"The best part of my job is, other than the fact that I can bring my own daughter to work, is being able to love on and take care of over 700 students every day, but only taking one home! I love and treat each one like they are my own! I love when they come in and tell me something exciting that they did over the weekend or what they did over their break, or what they did in class and you can tell that they are really excited about it!"

смсss Newsletter

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Classified Kudos is a monthly employee newsletter feature, which was initiated by a Continuous Improvement Team charged with employee recognition. The month's featured group will mirror the Classified Staff Appreciation calendar. The spotlight will focus on one employee representing the group or groups being recognized.

Engage Proposal Deadline

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ENGAGE

January 22, 2018

Due to the recent inclement weather, the Instruction Team

is extending the ENGAGE 2018 proposal deadline to Wednesday, Jan. 24, by the end of the day. Those doing good work are encouraged to submit a proposal to share their best practices. The feedback from teachers last year overwhelmingly indicated that they learn best from their peers. <u>Click here</u> to complete a proposal.

Grant Opportunities Available

The Doodle 4 Google Contest is Now Open

It's time to put your students' imaginations to work, because the Doodle 4 Google contest is now open. This year's contest is open to K-12 students until March 2 with the theme "What inspires you?" We'll feature the winning doodle on the Google homepage! Prizes include college scholarships, a behind the scenes experience with the Google Doodle team, and a \$50,000 Google for Education technology package for the winner's school. Submit your doodles <u>here</u>.

CS Educator Grants Applications are Open

Our CS educator PD grant applications are now open to school districts, universities, and education nonprofits around the world for the 2018-2019 school year! <u>Click here</u> to get the application. This year we're celebrating the program's 10th anniversary by offering funding for even more educators. Applications now include PD funding for primary, secondary, and middle school teachers, as well as teachers who are still in school. Read more <u>here</u>.



Alive & Well



February Alive & Well Events

Feb 5 - Rossfit at Rossview Middle 4:30 p.m. Link to sign-up: <u>https://goo.gl/forms/U0HMrit9WCg6v78T2</u>

Feb 7 - Stress Mgt. Class at Civic Hall 5-6 p.m. Link to sign-up: <u>https://goo.gl/forms/YK6CGoupZzPZxDSP2</u>

Feb 12 - Dance Fitness 5:30-6:30 p.m. John Bartee Gym (Cumberland Heights Rd) Link to sign-up: <u>https://goo.gl/forms/qZrvMbsfjwc4Nk263</u>

Feb 13 - PiYo at NWHS 5-6 p.m.

Link to sign-up: <u>https://goo.gl/forms/vAGqa9sBxiisyZh32</u>

Feb 20 - Yoga KMS 5-6:15 p.m. Link to sign-up: <u>https://goo.gl/forms/EeDRwEkk4b6i4BUx2</u>

Feb 24 -Triathlon/Duathlon (attach flyer); Registration : <u>https://goo.gl/forms/ZIMrWnsfoRfkEjft2</u>



Benefits Update



Retirement Informational Meetings

Two retirement meetings are scheduled for 2018. These meetings are very informative and open to all employees. Anyone who is considering retirement is urged to attend either one of the meetings. Both meetings will be held at the Central Office in the Lecture Hall, on the following dates:

Monday, Jan. 29 at 5:30 p.m. Wednesday, Jan. 31 at 4:30 p.m.

MedFSA

REMINDER to all participants in the MedFSA plan, you have until March 15, 2018 to incur expenses for your 2017 balances. You will then have until March 31, 2018 to submit your claims to Benefits Connection. Any claim received after March 31, 2018 will not be eligible for reimbursement. Remember that you can shop at https://fsastore.com/ to spend any remaining 2017 funds.

Deductibles Reset each January

Remember that each year on Jan.1, the deductibles and out-of-pocket maximums begin again for the CMCSS Group Health Plan. As a reminder, the amounts are as follows:

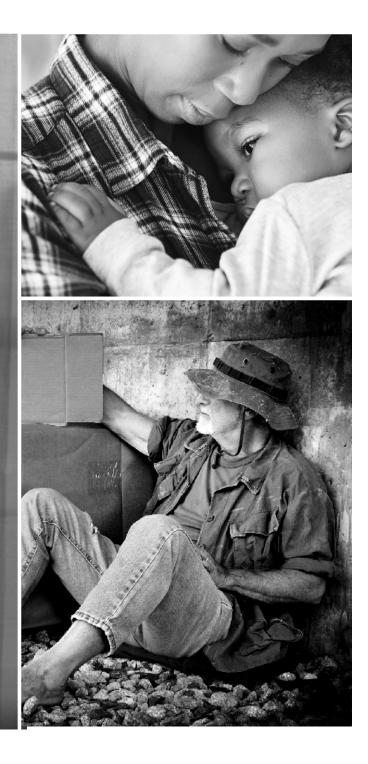
Individual Medical Deductible: \$350 Family Medical Deductible: \$875 Individual Prescription Deductible: \$75 Individual Dental Deductible: \$50 Individual Medical Out-of-Pocket Maximum: \$1350 Family Medical Out-of-Pocket Maximum: \$2700 Individual Prescription Out-of-Pocket Maximum: \$750 Dental Benefit Maximum: \$1500

Please remember to notify the Benefits Office any time your marital or family status changes.

- Marriage
 Birth of a baby
- Adoption
 Divorce

The Benefits Office is open Monday through Friday 7:30 a.m. to 4:30 p.m.

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WHO WILL TACKLE The problems most Shy away from?

LIVE UNITED

Together we will. No matter the obstacles. No matter the odds. We will surround our community's most critical problems and fight for the Education, Health and Financial Stability of every citizen. Your support helps that fight become a win. A win that's game changing. **GIVE. ADVOCATE. VOLUNTEER.** www.liveunitedclarksville.org

CMCSS Employee Campaign February 20 - March 12



United Way of the Greater Clarksville Region