



Employee Newsletter

February 24, 2020

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February Classified Kudos

Employee Group Being Recognized: **Maintenance**

Employee Representative: **Danny Watson, Heating Ventilation Air Conditioning (HVAC) Mechanic**

Time of Service to CMCSS: **42 years**

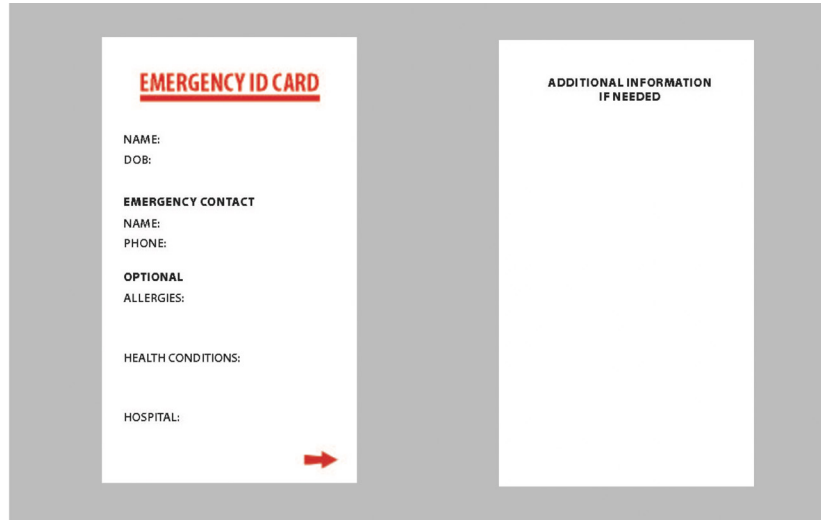
Primary Job Responsibility: **Ensuring HVAC units across the district are operating effectively**

"I support the mission of CMCSS by ensuring the students, teachers and staff have a comfortable environment to work and learn in."

"The best part of my job is the day-to-day challenge. Each location is unique, and my skills must be different for each one. Making sure the buildings are at the correct set point provides me with the satisfaction of a job well done."

Emergency ID Cards Distributed

In an effort to ensure all employees have up to date emergency contact information available while at work, we have created an “Emergency ID Card” to place with their CMCSS ID badge. This card lists name, DOB, emergency contact information, allergies, health conditions, hospital and provides a place for additional medical information. Medical information is optional but we are asking employees complete the emergency contact information at a minimum.



The image shows two forms side-by-side. The left form is titled "EMERGENCY ID CARD" in red. It contains fields for NAME, DOB, EMERGENCY CONTACT (NAME, PHONE), OPTIONAL ALLERGIES, HEALTH CONDITIONS, and HOSPITAL. A red arrow points to the bottom right of this form. The right form is titled "ADDITIONAL INFORMATION IF NEEDED" and is currently blank.

Alive and Well Employee Wellness

The February Alive & Well Events Calendar is available at <https://aliveandwell.cmcss.net/events>.

5th Annual Indoor Team Triathlon

Join us for the 5th Annual Indoor Team Triathlon on February 29th at the Clarksville YMCA! Registration deadline is Feb. 14 at <https://aliveandwell.cmcss.net/events>.

Benefits Update

Reminder to Potential Retirees!

March 2, 2020 is the last day an employee may notify CMCSS of their intention to retire and still be eligible for the 2020 Retiree Health Insurance Benefit. If you have questions regarding retiree medical insurance, please contact the Benefits Office at 931-920-7929, 931-920-7810 or 931-920-7788.

Medical Flexible Spending Account

REMINDER to all participants in the MedFSA plan, you have until March 15, 2020 to incur expenses for your 2019 balances. You will then have until March 31, 2020 to submit your claims to Benefits Connection. Any claim received after March 31, 2020 will not be eligible for reimbursement. Remember that you can shop at <https://fsastore.com/> to spend any remaining 2019 funds.

The Benefits Office is open Monday - Friday, 7:30 a.m. to 4:30 p.m.

Donna McIntosh – donna.mcintosh@cmcss.net

Amy Wigington – amy.wigington@cmcss.net

Faye Tryon – faye.tryon@cmcss.net

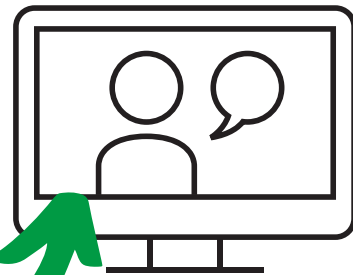


PROFESSIONAL LEARNING

TEACHER LEADER ACADEMY

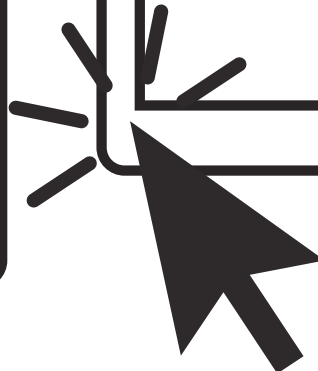
Professional Learning is accepting applications for the Teacher Leader Academy! Applications are due by February 28th.

For more information about CMCSS Leadership Academy opportunities, click the graphic on the right to watch our informational webinar. Please contact Tina Smith, tina.smith@cmcss.net, with questions.



Click here to access
the **Teacher Leader
Academy
Application**

Click here to access
the **Teacher Leader
Academy Reference
Request**





Join Bowl For Kids Sake

**Help Big Brothers Big Sisters of Clarksville
accelerate a child's potential for greatness.**

Participants raise/donate \$50 per individual or \$250 for a team and then join Big Brothers Big Sisters in a day of free bowling, door prizes and fun!

www.bbbsclarksville.org/bowlforkidssake

When:

Noon to 5 p.m.
Saturday, April 18

Contact:

Chris Buerck
chris@bbbsclarksville.org

Big Brothers Big Sisters of Clarksville is a mentoring nonprofit that pairs youth facing adversity in professionally supported, one-to-one relationships that can change their lives for the better, forever.



Big Brothers Big Sisters is a CMCSS partner that has so far introduced mentoring programs into three schools. Since the program entered the schools in 2018, BBBS has served 47 children. The nonprofit partner hopes to strengthen current mentoring relationships and introduce more children to “Bigs” who can help them build resiliency and realize a brighter future. Fundraisers like Bowl For Kids Sake help Big Brothers Big Sisters recruit and train volunteer mentors and support matches in strong and enduring relationships.