



Employee Newsletter

April 22, 2019

In This Newsletter

April Classified Kudos
Leadership II Call for Applicants
Summer CPR Training
Benefits Update
Community

April Classified Kudos

Employee Group Being Recognized: **Child Nutrition**

Employee Representing Group: **Virginia Rye**

Time of Service to CMCSS: **31 years**

Primary Job Responsibility: **I help pack breakfast, empty returning breakfast bags, check and record temperatures of food, and prepare lunch.**

"I support the mission of CMCSS by doing the best job I can, treating others the way I want to be treated, including the students, staff, and co-workers."

"The best part of my job is feeling very blessed to get paid for doing a job I LOVE!"



Leadership II: Advanced Leadership Academy Call for Applications

The Professional Learning Department is now accepting [applications](#) for Leadership II: Advanced Leadership Academy. This program is designed to provide an advanced level of leadership training for CMCSS certified and classified employees who either currently hold, or are in line to obtain a leadership position in their department or school. Concepts of the course will emphasize self-management by building on content covered in Introduction to Leadership and will deepen participant knowledge around effectively managing a team of people. Sessions will include in-person meetings and follow up activities to apply leadership concepts. Successful completion of Leadership I: Introduction to Leadership is required, and the first cohort will be limited to no more than 15 seats. For more [information](#), please contact Josh Mason, Director of Professional Learning (joshua.mason@cmcss.net).

Summer CPR Training

For 2019-20, the Safety and Health Department will provide CPR training for current staff members during the Summer only. The training is good for two years and is open to employees taking the class for the first time, as well as employees needing to recertify. All current employees whose CPR training expires during the 2019-2020 school year should attend one of the sessions below. Please refer to (SAF-F011) for information regarding CPR training. With Administrator approval, employees may register in PLAN for one of the following courses:

Course# 18911

Session # 50061	June 11	8:00 AM – 12:00 PM	Central Office, Lecture Hall
Session # 50062	June 11	1:00 PM – 5:00 PM	Central Office, Lecture Hall
Session # 50063	June 18	8:00 AM – 12:00 PM	Central Office, Lecture Hall
Session # 50064	June 18	1:00 PM – 5:00 PM	Central Office, Lecture Hall
Session # 50065	June 20	8:00 AM – 12:00 PM	Central Office, District Meeting Room
Session # 50066	June 20	1:00 PM – 5:00 PM	Central Office, District Meeting Room
Session # 50067	July 9	8:00 AM – 12:00 PM	Central Office, Lecture Hall
Session # 50068	July 9	1:00 PM – 5:00 PM	Central Office, Lecture Hall
Session # 50069	July 11	8:00 AM – 12:00 PM	Central Office, District Meeting Room
Session # 50070	July 11	1:00 PM – 5:00 PM	Central Office, District Meeting Room

Benefits Update

The Benefits Office has been notified that there are companies emailing the CMCSS employees offering to have a retirement meeting with them to discuss the employee's retirement benefits. These individuals are misrepresenting themselves and are generally trying to solicit business. They are not representatives of CMCSS or the Tennessee Consolidated Retirement System (RetireReadyTN).

In addition to the Tennessee Consolidated Retirement System, CMCSS employees may participate in a 401(k) or 403(b) retirement plan.

Ben Straley with Empower Retirement is the representative for the State of Tennessee 401(k) plan. Mr. Straley generally does not email CMCSS employees. But he may be contacted at ben.straley@empower-retirement.com or (615) 564-7005.

MetLife is the company used by CMCSS for the 403(b) retirement plan. The MetLife consultants for CMCSS are listed on the following page with the work locations that they service. The MetLife consultants do email CMCSS employees to offer their services.

Benefits Update Cont.

Bailey Martin (bailey@jackturner.com)

Phone: (931) 552-1517, ext. 371

Central Office, Greenwood, Alternative School, Middle College, Operations, Transportation, Clarksville HS, Richview MS, Barksdale ES, Carmel ES, East Montgomery ES, Moore Magnet, Norman Smith, Northeast HS, Northeast MS, Oakland ES, Barkers Mill ES, Glenellen, Hazelwood, Northeast ES, West Creek HS, West Creek MS, West Creek ES, Carmel ES

Ron Sample (rsample@strategicfinancialpartners.com)

Phone: (931) 553-4050

Northwest HS, New Providence MS, Liberty, Minglewood, Woodlawn, Liberty Complex, Rossvie HS, Rossvie MS, Rossvie ES, Burt, Sango, St. Bethlehem

Bobby Yingling (byingling@strategicfinancialpartners.com)

Phone: (931) 436-2143

Kenwood HS, Kenwood MS, Byrns Darden, Kenwood ES, Ringgold, Montgomery Central HS, Montgomery Central MS, Montgomery Central ES, Cumberland Heights, Pisgah ES, Onsite Clinic Veteran's Plaza

If you have questions or need additional information, please contact the Benefits Office at 931 920-7929, 931 920-7810 or 931 920-7788.

An Offer for Employees Enrolled in the BCBS Medical Plan

This April you can sign up for Fitness Your Way™ without paying an enrollment fee. You'll get:

- **No long-term contracts.** Just a three-month initial commitment.
- **Low monthly payments.** Only \$29 per month.*
- **A nationwide network.** Unlimited access to more than 10,000 fitness locations across the nation.**

Plus you can start working out the day you join. Sign up before April 30, 2019, and we'll waive your enrollment fee.

Fitness Your Way is available to members and dependents age 18 and older.

To join, follow these steps:

1. To get started, visit bcbst.com/member and register or log in to BlueAccess™.
2. Click **Managing Your Health**.
3. Select **Member Discounts & Fitness Your Way** to visit our Blue365® member discounts page.
4. Click **Fitness Your Way**.
5. Select **View Details** then **Redeem Now**.
 - From there you can find fitness center locations, enroll and create a Fitness Your Way account.
 - You can also enroll over the phone by calling 1-888-242- 2060, Monday through Friday, 8 a.m. – 8 p.m., ET.
 - Use the promotional code SPRING19 to waive the enrollment fee at checkout. Be sure to have your BlueCross BlueShield of Tennessee Member ID card handy.

The Benefits Office is open Monday - Friday, 7:30 a.m. to 4:30 p.m.

Donna McIntosh – donna.mcintosh@cmcss.net

Amy Wigington – amy.wigington@cmcss.net

Faye Tryon – faye.tryon@cmcss.net

Community

From the Nashville Sounds

This year's Teacher Appreciation game is Thursday, May 23 at 6:35 p.m. Below is a link that will give you discounted tickets. This is a savings of \$5 from gate prices.

<https://fevo.com/edp/Sounds-vsRedbirds-Teacher-Appreciation-Night-urFNbRR>



From the Austin Peay State University College of Education

RETIREMENT RECEPTION

honoring APSU Alumni - Retired Teachers

Your presence is requested for the Austin Peay State University College of Education Alumni Chapter Retirement Reception honoring APSU College of Education Alumni.

Friday, May 3, 2019

5 - 6:30 p.m.

Pace Alumni Center at Emerald Hill

751 North Second Street

Clarksville, TN 37040

Campus of APSU

The APSU College of Education Alumni Chapter and College of Education faculty and staff wish to honor your lifelong career and achievements.

Food and drinks will be provided.

R.S.V.P. to Vonda St. Amant at Stamantv@apsu.edu or call 931.221.7199 for more information.