



Employee Newsletter

May 6, 2019

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May Classified Kudos

Employee Group Being Recognized: **School Nurses**
Employee Representing Group: **Deborah Stanfield**
Time of Service to CMCSS: **5 years**
Primary Job Responsibility: **School Nurse for Northeast Middle School**

"I support the mission of CMCSS by helping students reach their education goals by having a happy, healthy and safe environment. Students can't learn if they are feeling ill, I'm proud to be a part of helping them to feel better so they can learn. I'm also excited to be a small part of their lives and am able to give guidance to help them be productive citizens in our community."

"The best part of my job is feeling very blessed to work for CMCSS and to be a part of such a great district. The best part of my job is knowing that I have the support of my supervisor and my Northeast Eagle Family! I work with the most amazing staff. I also love interacting with my students, seeing them smile and listening to their stories."

**Teacher Appreciation Week &
School Nurse Appreciation Week**

May 6-10

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Classified Employee of the Year Celebration

For the second CMCSS Classified Employee of the Year, 44 classified employees were nominated and recognized. This year's Classified Employee of the Year is Wendy Wilkins, Administrative Assistant at New Providence Middle School.

The four finalists are:

Mike Ellis, School Bus Driver

Charli Hall, Bookkeeper at St. Bethlehem Elementary

Paula Nelson, Educational Assistant at West Creek High School

Greg Tinsley, Lead Custodian at Oakland Elementary

Clarksville Fencing the and CMC Education Foundation sponsored the event, with the winner receiving a \$500 gift card. The four finalists received a \$100 gift card each.



Wendy Wilkins goes above and beyond as an administrative assistant for the New Providence Middle School family. This is demonstrated through the way she excels as testing coordinator, school inventory coordinator, school volunteer coordinator, school pie coordinator, positive behavior support data manager, and SWIS database manager. She knows every student by name, and loves giving back by heading the Angel Tree committee and volunteering for the Drama Club. Wherever there is a need, Wendy is the first person to identify it and fill it. Wendy initiates and completes work assignments well within deadlines, effectively collaborates with others, is dependable, punctual, and has a work ethic and moral compass that is unparalleled. Wendy uses good judgment and common sense when making student centered decisions, accepts and utilizes constructive criticism, and is a motivated self-starter. Not only does she take care of her work family but her husband of 30 years, two sons, daughter-in-law, grandson, and her mother who recently overcame cancer. Wendy serves as the heartbeat of New Providence Middle School and a pillar of strength for her fellow coworkers. She is actively sought out by counselors at different schools and members of the district for her sage advice and knowledgeable input. She enriches New Providence Middle school and is an invaluable part of the Clarksville Montgomery County School System.

As a bus driver, **Mike Ellis** is said to successfully build long-lasting relationships with his student passengers and their families. Through Mike's effective communications skills and student management skills, he maintains order on the school bus which creates a safer daily commute for our students. Mike reports to work every day and eagerly offers to drive for field trips and extra-curricular activities. In the process of driving 149,343 route miles and thousands of field trip miles, Mike Ellis has an outstanding commercial driving safety record of no accidents and is able to drive all types of buses within our fleet. Mike has been a blessing to the community by coordinating and donating holiday food baskets to CMCSS families during their time of need and by donating blankets to the Operations Department to present to its Partner in Education (PIE) Byrns Darden Elementary. In addition, he personally has delivered food baskets and holiday treats to the student passengers on his route during their time of need. Mike has led a life of service by volunteering at the local hospital as well as within the Free Mason Organization. One of Mike's greatest accomplishments is the example he sets for his student passengers along with his guidance and advice which motivates them to be more respectful and considerate of other passengers on the school bus. This also carries over into the classroom and throughout all other aspects of life. Mike builds their confidence and their self-esteem while setting the tone for that day before the children ever enter the classroom.

Classified Employee of the Year Celebration Cont.

Charli Hall lives out St. Bethlehem's operating principles of service, tenacity, responsibility, organization, and growth every day in her position as bookkeeper. If a simple idea or vision is discussed, she's right there the next day with ideas of how to make it happen for students and staff. She spearheaded two, much needed, refurbishing and remodeling projects in the school with the expertise of a contractor and interior designer, she has spent many hours at Christmas time loading up and delivering gifts and food to the most needy families, she supports teachers in finding the best materials for their classrooms and in ways they don't even realize, and she has built strong relationships with maintenance staff. They look forward to how she organizes a full sit-down meal for them every year at the school. She is note-writer, encourager, keeper of birthdays, anniversaries, and significant life events in the lives of St. B's staff. But, one of the most significant ways Charli has lived out the operating principles is showing tenacity and a positive attitude all while battling a life-threatening cancer. Despite the significant battles she faces, she always keeps the people and her work at St. B as a close second on her mind. She comes to work daily when most would not get up off the couch. She's a fighter, survivor, and always looking out for St. B's success.

Paula Nelson is the last remaining educational assistant who opened West Creek High School in 2009. She is now starting her 6th year as the head cheerleading coach and has served as the Captain of WCHS kickball teams for the last four years. Mrs. Nelson has a servant's heart and is constantly seeking ways to serve this community. She provides home-cooked meals for the hospitality room for basketball season and provides a home-cooked meal weekly for office staff and the administrative team. Mrs. Nelson has a heart of gold and she works daily to encourage others to insure that they know they are special. Every school would benefit from having a Paula Nelson. She is, without any hesitation, be West Creek High's Employee of the Year!

Gregory "Greg" Tinsley is a true gem of a lead. As Oakland's lead custodian, staff had the pleasure of watching his individual talents and leadership skills come together to open a beautiful and well-structured new school in 2015. Since then, he has continued to go above and beyond in so many ways that it is hard to list them all. To name a few they would include, making numerous things for the school in his free time, playing the role of Santa at numerous places, dressing up and participating in all student incentive events, having weekly team meetings which support a strong unified team, allowing other new leads to shadow and learn from him, setting up dunking booths and other fun things, mentoring children, teaching in classrooms on certain topics, helping keep students safe in a variety of ways, and going above and beyond in his communication with all needed parties. Mr. Tinsley truly makes a difference for the Owls, and the team is very grateful for him and know it is a blessing to work alongside him.



To see all who were nominated, click [here](#).

To see pictures from the event, click [here](#).

Congratulations Leadership I Graduates!

Congratulations to the Leadership I graduates, who completed the program on April 16. To see the full list of graduates and more pictures from the event, click [here](#).



Summer CPR Training

For 2019-20, the Safety and Health Department will provide CPR training for current staff members during the Summer only. The training is good for two years and is open to employees taking the class for the first time, as well as employees needing to recertify. All current employees whose CPR training expires during the 2019-2020 school year should attend one of the sessions below. Please refer to (SAF-F011) for information regarding CPR training. With Administrator approval, employees may register in PLAN for one of the following courses:

Course# 18911

Session # 50061	June 11	8:00 AM – 12:00 PM	Central Office, Lecture Hall
Session # 50062	June 11	1:00 PM – 5:00 PM	Central Office, Lecture Hall
Session # 50063	June 18	8:00 AM – 12:00 PM	Central Office, Lecture Hall
Session # 50064	June 18	1:00 PM – 5:00 PM	Central Office, Lecture Hall
Session # 50065	June 20	8:00 AM – 12:00 PM	Central Office, District Meeting Room
Session # 50066	June 20	1:00 PM – 5:00 PM	Central Office, District Meeting Room
Session # 50067	July 9	8:00 AM – 12:00 PM	Central Office, Lecture Hall
Session # 50068	July 9	1:00 PM – 5:00 PM	Central Office, Lecture Hall
Session # 50069	July 11	8:00 AM – 12:00 PM	Central Office, District Meeting Room
Session # 50070	July 11	1:00 PM – 5:00 PM	Central Office, District Meeting Room

Benefits Update

The Benefits Office has been notified that there are companies emailing the CMCSS employees offering to have a retirement meeting with them to discuss the employee's retirement benefits. These individuals are misrepresenting themselves and are generally trying to solicit business. They are not representatives of CMCSS or the Tennessee Consolidated Retirement System (RetireReadyTN).

In addition to the Tennessee Consolidated Retirement System, CMCSS employees may participate in a 401(k) or 403(b) retirement plan.

Ben Straley with Empower Retirement is the representative for the State of Tennessee 401(k) plan. Mr. Straley generally does not email CMCSS employees. But he may be contacted at ben.straley@empower-retirement.com or (615) 564-7005.

MetLife is the company used by CMCSS for the 403(b) retirement plan. The MetLife consultants for CMCSS are listed on the following page with the work locations that they service. The MetLife consultants do email CMCSS employees to offer their services.

Benefits Update Cont.

Bailey Martin (bailey@jackturner.com)

Phone: (931) 552-1517, ext. 371

Central Office, Greenwood, Alternative School, Middle College, Operations, Transportation, Clarksville HS, Richview MS, Barksdale ES, Carmel ES, East Montgomery ES, Moore Magnet, Norman Smith, Northeast HS, Northeast MS, Oakland ES, Barkers Mill ES, Glenellen, Hazelwood, Northeast ES, West Creek HS, West Creek MS, West Creek ES, Carmel ES

Ron Sample (rsample@strategicfinancialpartners.com)

Phone: (931) 553-4050

Northwest HS, New Providence MS, Liberty, Minglewood, Woodlawn, Liberty Complex, Rossvie HS, Rossvie MS, Rossvie ES, Burt, Sango, St. Bethlehem

Bobby Yingling (byingling@strategicfinancialpartners.com)

Phone: (931) 436-2143

Kenwood HS, Kenwood MS, Byrns Darden, Kenwood ES, Ringgold, Montgomery Central HS, Montgomery Central MS, Montgomery Central ES, Cumberland Heights, Pisgah ES, Onsite Clinic Veteran's Plaza

If you have questions or need additional information, please contact the Benefits Office at 931 920-7929, 931 920-7810 or 931 920-7788.

The Benefits Office is open Monday - Friday, 7:30 a.m. to 4:30 p.m.

Donna McIntosh – donna.mcintosh@cmcss.net

Amy Wigington – amy.wigington@cmcss.net

Faye Tryon – faye.tryon@cmcss.net

C.R.A.S.E. Training

There are two opportunities for CMCSS employees to attend C.R.A.S.E. (Civilian Response to Active Shooter Events) trainings this summer. These courses prove strategies, guidance, and a proven plan for surviving an active shooter event. Topics include the history and prevalence of active shooter events, the role of professional guardians, civilian response options, and demonstrations and examples of things to do in case of active shooter events.

June 10, 2019

8:00 a.m. to 10:00 a.m.

June 17, 2019

1:00 p.m. to 3:00 p.m.

The trainings will be held at Central Services Gracey in the Board Room. It is open to all employees, but supervisor approval is required. The maximum class size is 50. You may register on PLAN. For more information, contact Emily Bowers at 931-920-7806.

Alive & Well

4th Annual Spring Kickball Classic

Congrats to the 4th Annual Spring Kickball Classic Champions from Glenellen Elementary, One Shell of a Team, who triumphed over Montgomery Central Middle in a very close game. Thank you to all who participated in the tournament! Tournament photos can be found at <https://aliveandwell.cmcss.net/events>.

Be Alive March Winners

Congrats to the following Be Alive Points Program participants for earning the most points in March! Each will be receiving a \$50 gift card.

Lisa Guier, Rachelle Torres, Wanda Ingle, JC Gardner, Amanda Greenlee, Chastity Jakstis, Lori Grubb, John Stigall, Charles Clark, Lisa Mallory, Charessa Bryant, Cynthia Bellar, Jeff Rauscher, Laura Rauscher, Theresa Bilon

Tennova Offering Mammogram Services

Tennova Healthcare-Clarksville is offering mammogram services (screenings only) every 2nd and 4th Saturday.

Guidelines:

- Female patient must be 35 years old by the date the mammogram is completed.
- No previous concerns regarding past mammograms or breast issues to include no personal history of breast cancer.
- Patient must have had one full year since the last mammogram.
- Please arrive 15-30 minutes prior to your scheduled appointment.

Call Central Scheduling to set up an appointment at (931) 502-1180.

Upcoming Retirement Celebrations

