



Employee Newsletter

May 21, 2018

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Pictured above: the five 2017-2018 Classified Employee of the Year finalists with district leaders. From L to R, Jeanine Johnson (Chief Human Resources Officer), Eric Brown (HES), Trish Fields (RHS), Amy Buckner (MCMS), Leah Green (Transportation), James Taylor (WCES), and Mr. House (Director of Schools).



Friday, August 3 | 8:00 a.m. CMCSS Employee Convocation

We know you're just wrapping up this school year, but please mark your calendars to be at the APSU Dunn Center at 8 a.m. on Friday, Aug. 3 for the Inaugural CMCSS Employee Convocation.

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ENGAGE Updates

June 4-8, 2018 at West Creek High School
July 16-20, 2018 at Kenwood High School



A few reminders for teachers as you wrap up the school year and prepare for ENGAGE:

- Monday, June 4, 7:15 – 7:35 a.m. and Monday, July 16, 7:15 – 7:35 a.m. - Mr. House's keynote presentation and breakfast treats on the house in the auditorium by the activities entrance!
- ENGAGE information can be found at <http://www.cmcss.net/engage/>
- School maps will be available on site.
- Arrive in time to park and find your classrooms.
- Check your email often for updates and any cancellations or changes!
- A final letter with ENGAGE details and links will go out to all participants this week.
- A concession stand will be available on site. Food trucks at both sessions will be:
 - Off the Grid
 - Fire and Ice
 - Mikey's Munchies
 - Blazin' Soul Food

See you at ENGAGE!!! #cmcssengage

2018 Aspiring Administrators Academy Graduates

This year's Aspiring Administrator's Class of 14 graduates experienced a year of learning about the varied roles, responsibilities and challenges of being an instructional leader. Multiple sessions focused on data driven decision-making and student achievement. Classes were taught by Senior Instructional Team members. The 30-hour series began in June 2017 and ended in April. The final culminating session included remarks from Director of Schools Millard House II, and a principal panel discussion including Patti Koloski from Glenellen Elementary, Lisa Clark from Richview Middle, and Theresa Muckleroy from Northwest High. The moderated discussion included questions about their challenges, joys, experiences and reflections on the role of an instructional leader.

The 2018 graduate class included:

Joyce Brittain - West Creek Elementary
Constance Brown - Northwest High
Alisha Burks - West Creek Elementary
Barbara Denhart - West Creek Elementary
Hollie Gilley - Carmel Elementary
Shelly Jamison - Northeast Elementary
Erika Johnson - Rossview High
Andrew Knowles - Northeast High
Justin Lambert - Rossview High
Denise Smith-Martinez - Kenwood Middle
Ashley Stephens - Ringgold Elementary
Michele Trout - New Providence Middle
Brandy Walker - Northwest High
Latosha Weldon - West Creek Elementary



Maclin Named Principal at Moore



Ptosha M. Maclin has been selected principal of Moore Magnet Elementary School beginning the 2018-19 school year. She replaces Kim Smith who will be joining the administrative staff at Carmel Elementary as assistant principal.

Maclin has served five years as assistant principal at Carmel Elementary and Kenwood Elementary Schools. At Carmel she has been the Science, Technology, Engineering and Math (STEM) Administrator, paving the way for innovative STEM opportunities for students and the community.

Previously she served as academic coach at Barkers Mill Elementary for five years, where she taught third grade for three years. She began her tenure with CMCSS in 2002 teaching third and fifth grades at Hazelwood Elementary.

She received her Education Leadership Endorsement at the University of Tennessee – Martin. She earned an M.S. in education from Walden University as a math and reading specialist; and, her B.S. from Austin Peay State University with a major in elementary education mathematics.

She is a graduate of the Advanced Leadership Training for Assistant Principals; completed the High Potential Assistant Principal Program, TNLead Scaling Up for Innovation, and McREL Leadership Training.

Maclin stated: “The greatest gift we can give students during the elementary years is a driving curiosity, a belief in their abilities, a thirst for knowledge, and a passion to grow. I believe my educational journey and experiences have equipped me to share this gift with students everywhere.”

Website Redesign Takes Place this Summer

Midsummer, the CMCSS website will be transitioning to a new look and all employee resources and links can be found on the portal at <https://portal.cmcss.net>

A team of school system technology, communications and design staff have been working for several months to improve the CMCSS website, not only updating it aesthetically, but providing a friendlier and easier navigation experience for the user.

The first and most noticeable change for employees will be how to access internal resources and links. Since it launched, the CMCSS website has been one site for all users: employees, parents, potential employees and stakeholders, making for a very crowded homepage, which sometimes caused confusion for the general public trying to access a simple piece of information. When the new website launches, this summer, the “Faculty & Staff” button at the top of the homepage will no longer be there. Employee information will be on the secure portal.

Spring Kickball Classic 2018

Thank you to all who participated in the 3rd Annual Spring Kickball Classic!

The weather made for a perfect day. Congratulations to Montgomery Central Middle School on winning the championship game! Glenellen (One Shell of a Team) put up a great fight, coming in second place, while the Gracey Grandstanders from Central Office and Montgomery County EMS came in third place.

See pictures from the event by clicking the following link:
<http://aliveandwell.cmcss.net/events.html>



April Be Alive Winners

Congratulations to the Be Alive Points Program April winners named below!

Levi White, Dana Brown, Raven Ketner, Alisha Henderson, Tracey Bailey, Kristina Davis, Lindsay Cooper, Rachel Stone, Cynthia Goad, Katherine Batts, Alisha Burks, Louis Bassett, Kimberly Cherry, Melissa Hendrick, Melody Young, Belinda Martin, Marissa Scherf, Carrie Stovall, and Joshua Buchholz

Annual Be Alive Winners

Congratulations to the Be Alive Points Program Annual winners named below (in order of most to least points earned)! Each person in the list earned over 300 points. Thank you to all who participated this year, and be sure to sign up **HERE** for the Be Alive Summer Session!

Dianne Edlin, Serena Kerr, Monica Gautier-Rosario, Jeff Rauscher, Lindsie Leis, Laura Rauscher, Michaela Harris, Tonya Sherman, Judy Blackmon, Ruth Baggett, Deborah Wallace, Tyler Jean, Rachel Hamrick, Ed Davis, Melinda Robinson, Michael Griggs, Deborah Stanfield, Gary Murphy, Debra Tuberville, Adrienne Beech, Gena Albertia, Stacey Benson, Shannon Cummings, Ashleigh Sympson, Corey Streeter, Tommy Butler, Patty Mills, Gwendolyn Lamonica, Kim Dowdy, Jenny Silvers, Morgan Smith, Kelly Robinson, Patricia Stamps, Kara Ezell, Beatrix Murphy, Holly Carneyhan, Kelli Prichard, Racheal Forrest, Dawn Sturdivant, Jenna Patuszynski, Catherine Dudley, Nicol Greiff, Jeff Morlock, Charla Pugh, Jon Skevington, Lisa Perry, Kristina Davis, Caralee Harrison, Tanya Ross, Angela Welborn, Carrie Allison, Jessica Cutler, Nicole Castile, Rachel Wheaton, Holly Lanham, Tamika Jones, Helen Smith, Courtney Smith, Teresa Hayhurst, Lindsay Cooper, Kaitlyn Hayhurst, Angela Johnson, Ashlyn Fussell, Kristen Koester, Amanda Delgandio, Julie Bisgaard, Laurie Baldwin, Shirley Stevens, Vinnie Jones, Derek Cooke, Emelia Straka, Andrew Streeter, Theresa Bilon, Melody Young, Lori Grubb, Sara Klenk, Tiffany Broadbent, Rachel Fitzgerald, David Kennedy, Daniel Milner, Richard Rorie, Roberta Rivera, Julie McKenzie, Teresa Vaughn, Gayle Hartley, Katherine Harris, Belinda Martin, Tammi Daigle, Christopher Pugh, Shannon Bryant, Nicole Coleman, Tracie Mason-Blair, Lauren Bischoff, Kaye Byard, Robert Nylin, Levi White, Laurie Parker, Jerrod Haack, Michael Nichols, Amanda Barnabi, and Mariel Lopez-Gonzalez

Benefits Update

The members of the Clarksville Montgomery County Employees Insurance Trust (CMCEIT) have determined that a 9 percent increase in the medical premium is needed due to the increase in medical and prescription claim costs. Although the medical premium is increasing by 9 percent, employees will still have a positive gain in their salaries with the 1 percent Cost of Living Allowance (COLA) and 2 percent step increase for eligible employees pending budget approval by the Montgomery County Commission. Employees' premiums reflect only 15 to 25 percent of the total medical premium; the Board of Education pays the remaining portion of the premium, equaling a 75 to 85 percent contribution. Employees received an e-mail on April 30 announcing this increase and were also provided the new premium rates, which will take effect Sept. 1, 2018.

Bi-Weekly Employees Hired before July 1, 2016 Medical Premiums beginning with the August 30th payroll (premium deducted 20 times a year)

Type of Coverage	New Premium Employees working 7.5 to 8 hours per day (85% employer contribution)		New Premium Employees working 7 hours per day (80% employer contribution)		New Premium Employees working 6.5 hours or less per day (75% employer contribution)	
	Employee	Employer	Employee	Employer	Employee	Employer
Single	\$ 60.36	\$342.04	\$ 80.48	\$321.92	\$100.60	\$301.80
2-Party	\$118.34	\$670.62	\$157.79	\$631.17	\$197.24	\$591.72
Family	\$141.70	\$802.99	\$188.93	\$755.74	\$236.17	\$708.50

Bi-Weekly Employees Hired after July 1, 2016 Medical Premiums beginning with the August 30th payroll (premium deducted 20 times a year)

Type of Coverage	New Premium Employees working 7 to 8 hours per day (80% employer contribution)		New Premium Employees working 6.5 hours or less per day (75% employer contribution)	
	Employee	Employer	Employee	Employer
Single	\$ 80.48	\$321.92	\$100.60	\$301.80
2-Party	\$157.79	\$631.17	\$197.24	\$591.72
Family	\$188.93	\$755.74	\$236.17	\$708.50

Certified/Administrators Hired before July 1, 2016 Certified Medical Monthly Premium beginning with the September 5th payroll, Administrator Medical Monthly Premium beginning with the August 31st payroll (premium deducted 10 times a year)

Type of Coverage	New Employee Premium	BOE Contribution 85%
Single	\$120.72	\$ 684.07
2-Party	\$236.69	\$1341.22
Family	\$283.40	\$1605.94

Benefits Update Cont.

Certified/Administrators Hired after July 1, 2016 Certified Medical Monthly Premium beginning with the September 5th payroll, Administrator Medical Monthly Premium beginning with the August 31st payroll (premium deducted 10 times a year)

Type of Coverage	New Employee Premium	BOE Contribution 80%
Single	\$160.96	\$ 643.83
2-Party	\$315.58	\$1262.33
Family	\$377.87	\$1511.47

Made Any Changes? Any Changes Coming Up Over the Summer?

If you're moving, have a name change, or need to make other updates to your personal information, please contact Human Resources.

If you're adding a spouse or new baby, or making any changes to your insurance, contact the Benefits Office. Remember that changes to your insurance coverage due to a status change must be made within 30 days of the event.

If you need to update your beneficiary forms, please contact the Benefits Office.

The Benefits Office is open Monday - Friday, 7:30 a.m. to 4:30 p.m.

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