



# Employee Newsletter

September 9, 2019

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## 2019-2020 Great Idea Grant Applications Available

The Education Foundation awards grants of up to \$1,000 each year to teachers in our public schools who need resources to bring an idea to fruition for the benefit of improving student achievement. Great Idea Grants are open to all CMCSS teachers and CMCSS school administrators. Please visit [cmceducationfoundation.com](http://cmceducationfoundation.com) under the programs tab to access the 2019-2020 application.

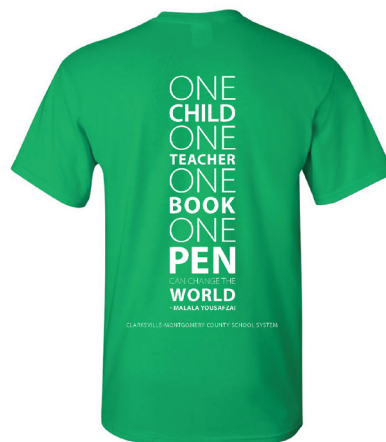
Applications are due by Nov. 1, 2019 at 4:30 p.m.

Please send applications to the attention of O'Bee O'Bryant at 621 Gracey Avenue or send via email to [james.obryant@cmcss.net](mailto:james.obryant@cmcss.net)



## CMC Education Foundation Annual Employee Campaign

Would you love to have the green t-shirt that was featured at the 2019 Convocation? The Education Foundation will be rewarding those employees who make a donation of at least \$24 with the *ONE* shirt during the Annual Education Foundation Campaign from Aug. 26 through Sept. 20, 2019. Foundation donations can be made through check or payroll deduction. More information will be shared by your building's Foundation Representative and can be found at [www.cmceducationfoundation.com](http://www.cmceducationfoundation.com)



## ENGAGE 2020!



Graphic provided by Professional Learning



## Benefits Update

### Open Enrollment

Open enrollment began Aug. 1 for the medical, dental and vision plans. The last day to enroll or make changes to coverage is Oct. 1. If adding a spouse to any of your plans, you will need to provide a copy of your marriage certificate.

Sick Leave Bank enrollment also began Aug. 1. The last day to enroll is Oct. 31.

Open enrollment for Colonial Supplemental Insurance and the Medical Flexible Spending/Dependent Care plan will be in November. Specific dates will be set later.

### Need to Update Any of Your Personal Information?

Please notify Human Resources if you have had a change of address, have a name change, or need to make other updates to your personal information.

If you're adding a spouse or new baby, or making any changes to your insurance, contact the Benefits Office. Remember that changes to your insurance coverage due to a status change must be made within 30 days of the event.

If you need to update your beneficiary forms, please contact the Benefits Office.

### CMCSS Annual Benefits Fair

Please mark your calendars for the 2019 CMCSS Benefits Fair, Tuesday, September 24, from 3:00 to 6:00 p.m., in the Board Room at Central Services Gracey. Vendors will be present with information, giveaways and door prizes. *See the full ad on the next page for more details.*



**The Benefits Office is open Monday - Friday, 7:30 a.m. to 4:30 p.m.**

**Donna McIntosh – [donna.mcintosh@cmcss.net](mailto:donna.mcintosh@cmcss.net)**

**Amy Wigington – [amy.wigington@cmcss.net](mailto:amy.wigington@cmcss.net)**

**Faye Tryon – [faye.tryon@cmcss.net](mailto:faye.tryon@cmcss.net)**



CLARKSVILLE-MONTGOMERY COUNTY SCHOOL SYSTEM

## BENEFITS FAIR

**Tuesday, September 24 | 3-6 p.m.**  
CENTRAL SERVICES GRACEY BOARD ROOM

**Colonial | MetLife | RetireReadyTN | LegalShield | Harris Family Pharmacy  
HSABank | Fessenden Consulting Group | True Life Care | Sango Pharmacy  
Tennova Healthcare | Travelers | YMCA | The Hartford | Riverside Spine  
BlueCross BlueShield | Cornerstone Financial Credit Union**

***IN ADDITION TO FLU SHOTS, ONSITE WILL OFFER THE FOLLOWING STATIONS  
BLOOD PRESSURE | BIOMETRIC SCREENING | PEAK FLOW | SPOT VISION SCREENINGS***

***ALLERGY, ASTHMA AND SINUS CENTER: OFFERING ALLERGY TESTING!  
3:00 to 4:45 p.m.***

To ensure test results are accurate, don't take antihistamines 5-7 days prior to testing.

***SPECIAL PRESENTATION - Medicare 101: The A, B, C and D's of Medicare.***

Are you planning for retirement and want to know more about Medicare? Do you help your parents with their Medicare choices and wish you understood more?

Do you think you might work past age 65 but are not sure how to handle Medicare enrollment? A Medicare Advocate from BlueCross BlueShield of Tennessee will prepare you with the facts so that you can make a decision that's best for you.

This approximately one-hour presentation will be held at 5:00 p.m. in the Lecture Hall.



# Child Nutrition Celebrates School Cafeterias



## Team Spirit

Northeast High Cafeteria – Exemplified the definition of providing outstanding teamwork within the cafeteria, their school, and their complex. They went from four serving lines to eight serving lines with only one wash sink and no dish machine without any issues, providing a tremendous relief to the entire school getting the kids through mealtime quickly and efficiently.



## Best Under Pressure

Northeast Complex Cafeterias – This group of cafeterias came together with Northeast High leading the way to ensure the students at all three locations had meals to eat during a power outage and were very strong at setting the example for teamwork throughout the year.



## Best Customer Service

Northwest High Cafeteria – They received multiple accolades from school staff, administration, and students recognizing them for their outstanding customer service in meeting their needs.



## Best Line Presentation

Pisgah Elementary – Showed textbook execution of what a great line should look like. Attractive, colorful, fresh, clean, inviting, and attention to the details throughout the entire year.



## Best Overall Attendance

Montgomery Central Middle – April McCloud and Darlena Swaw are the only school to have two staff members with perfect attendance for the entire year.



## Best Garnish

West Creek High Cafeteria – Utilized appropriate garnishing according to recipes; and, where appropriate, to present highly attractive and fresh products to the students and staff encouraging greater participation!



## Best Overall Practices

Norman Smith Cafeteria- Norman Smith with an almost entirely new staff and manager implemented universal breakfast in the classroom in a school that we have been trying for years to bring this program to and did it without a hitch while transitioning to a fully independent kitchen applying all of the best practices and ensuring they were being adhered to throughout the entire process.

## Grown-up Spelling Bee to Raise Funds for Imagination Library



On Tuesday, Sept. 10 the inaugural Montgomery County Imagination Library Grown-Up Spelling Bee will take place at the Roxy Regional Theater. Complimentary beverages will be served from 5 p.m. to 6 p.m. and the Bee will get buzzing by 6:15. All proceeds will go to support early children's literacy in Montgomery County by getting books into the hands of children.

County Mayor Jim Durrett and County Trustee Kimberly Wiggins will serve as judges along with City Mayor Joe Pitts and State Rep. Jason Hodges. The Bee will be co-emceed by Valerie Guzman and Ryan Bowie. Expect a few other differences from the spelling bees of our youth: teams can be brought back, bribing the judges is encouraged, lifelines and "Save the Bees" votes can instantly foil an opponent's lead.

Tickets are now on sale for \$20 and space is limited. Click the link below to purchase tickets or contact Michelle Newell at [manewell@mcgtn.net](mailto:manewell@mcgtn.net) for an alternative ticket purchase option.

[https://www.eventbrite.com/e/grown-up-spelling-bee-benefiting-imagination-library-of-montgomery-county-tickets-69453594571?aff=efbeventtix&fbclid=IwAR3r22GVms30DLrHE6GsNCBpeg-XyEn13n34vDMHpF08IIVzj\\_9oIuyzkfGI](https://www.eventbrite.com/e/grown-up-spelling-bee-benefiting-imagination-library-of-montgomery-county-tickets-69453594571?aff=efbeventtix&fbclid=IwAR3r22GVms30DLrHE6GsNCBpeg-XyEn13n34vDMHpF08IIVzj_9oIuyzkfGI)

All proceeds will be used to pay for the nearly 10,000 books sent out to children in Montgomery County. Every donation is matched by partner program - Governor's Books from Birth Foundation - to cover this county's book bill of \$220,000 per year. To keep our kids supplied with books at the rate we are growing - \$110,000 of that book bill must come from fundraising within Montgomery County annually. The Montgomery County Imagination Library is managed through the Montgomery County Public Library.