



Employee Newsletter

September 17, 2018

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Classified Kudos

Debbie Priddy - School Bus Driver / Trainer

Debbie Priddy, pictured above, has served as a school bus driver for 32 years. With outstanding student management skills, she became a driver trainer in 2010 teaching new drivers for the past eight years.

According to Debbie, "I support the mission of CMCSS by providing my students a safe ride to and from school in a clean and well-maintained bus daily. I try my best to be at work and on time each and every day because I know that the best and safest ride for the students is when the regular driver is on the bus. I always remember when transporting my students that safety is of utmost importance and should always be put first."

"The best part of my job is knowing that at the end of the day I have given my students the best and safest ride to and from school that I could have given them," stated Debbie. "I also hope that in some way, I have been a good inspiration to them. I love working with children. The same is true for my training part of the job. I love knowing that my students have been properly trained. I have met a lot of new people during my training."

Principal Appointments

Two CMCSS elementary principal appointments were announced Tuesday afternoon. Jessica Harris has been appointed principal at Minglewood Elementary School; and, Nabraunda Jackson has been named principal at Byrns Darden Elementary School.



Mrs. Harris earned her master’s degree in educational leadership from Trevecca Nazarene University, an M.A. in education from Cumberland University, and a B.S. in interdisciplinary studies from Austin Peay State University.

She has served as principal at Byrns Darden since 2016. Previous to her tenure at Byrns Darden, she was principal at Hazelwood Elementary, where she also served as assistant principal. She was an academic coach at West Creek Elementary and taught at Kenwood Elementary. She has been with CMCSS since 2001.



Dr. Jackson earned her doctorate of philosophy from Capella University, focusing on K-12 Education Leadership. She earned her M.A. in education at Tennessee State University, an M.S. in human development and leadership from Murray State University and a B.S. in education from Austin Peay State University.

She has served as an educator and administrator at Byrns Darden for 12 years. She also has experience as an adjunct professor at Nashville State Community College and at Austin Peay.

Alive and Well

Know Your Numbers Program

The Know Your Numbers Program requests participants to complete a biometric screening through the Onsite Clinic (50 Be Alive Points Program points!). Participants must have BCBS Medical Benefits through CMCSS/ Montgomery County to do the screening.

Those wishing to participate must schedule a biometric screening during the dates/times shown below, unless otherwise stated that an appointment is not required. Appointments will be 10 minutes. Fasting is NOT required. Please call the Onsite Clinic 931-906-2001 to schedule your biometric screening.

Date	Times	Location
Tuesday, September 18	3:00-5:00 p.m.	Kenwood Clinic
Tuesday, September 25	3:00-6:00 p.m. (No appointment necessary; CMCSS Employees only)	CMCSS Benefits Fair
Thursday, September 27	6:00-8:00 a.m. / 3:00-5:00 p.m.	Northwest Clinic

Click [HERE](#) to view more Alive & Well events happening in September!



Benefits Update

Open Enrollment

Open enrollment began Aug. 1 for the medical, dental and vision plans. Last day to enroll or make changes to coverage is Oct. 1. If adding a spouse to any of your plans, you will need to provide a copy of your marriage certificate.

Sick Leave Bank enrollment began Aug. 1. The last day to enroll is Oct. 31.

Open enrollment for Colonial Supplemental Insurance and the Medical Flexible Spending/Dependent Care plan will be in November. Specific dates will be set later.

Benefits Fair

The Annual Benefits Fair will be held on Sept. 25 from 3 p.m. to 6 p.m. in the Board Room at Central Services-Gracey. The fair will include representatives from Benefits vendors, free give-aways, great door prizes, a Medicare 101 Presentation, Allergy testing, flu shots and more!



The Benefits Office is open Monday - Friday, 7:30 a.m. to 4:30 p.m.

Donna McIntosh – donna.mcintosh@cmcss.net

Amy Wigington – amy.wigington@cmcss.net

Faye Tryon – faye.tryon@cmcss.net

Continuous Improvement

Recommendations for District Improvements

To submit recommendations for district improvements, please go to Questions & Comments at the bottom of the district website or visit this link: <https://www.cmcss.net/feedback/>.

District Documents

All district documents can be searched for at <https://www.cmcss.net/documents-search/>.

To request updates to documents, please email April Sparks at april.sparks@cmcss.net.

Remember, the online version of any document is the official version.

Policy #	Title	Rev.	Date Approved
HUM-A016	Family and Medical Leave Act (FMLA)	M	8/6/18
HUM-A004	Background Investigations	D	8/20/18
HUM-A009	Reporting Suspected Child Abuse	G	8/20/18
HUM-A074	Substitute Inactivation	C	9/4/18
HUM-A014	Holidays	C	9/4/18

Positive Happenings in CMCSS

Have you seen something positive around the district? Please tell us! You can report any comments or positive experiences at <https://www.cmcss.net/feedback/>.

Department or Section Complimented: Montgomery Central High School

Compliment from substitute teacher regarding Mr. Nunn's classes. "It was a very good day, as the others in the classroom were very supportive. I worked with a few students in their science, social studies and reading classes. In all, it was a very pleasant day".

Department or Section Complimented: Maintenance

Jerry Wood cut something for me before open house; it was something I didn't know how to do. He took the time and fixed our issue. It was very important, and he came through for us. The job can be kind of messy. Thank you, again!

Department or Section Complimented: Maintenance

Buddy Suiter came over to fix a door issue we had in our gym this summer. He came after hours, too. I didn't have a way home that day, and he took me to my house. Thank you!

Department or Section Complimented: Maintenance

Jerry Kiggen really saved me a couple of times during the summer. He came over to the school after he was well on his way home. He fixed our gym door issue, so I could go home. Thank you!

Department or Section Complimented: Maintenance

Chris Jackson came over after school hours this summer and fixed the gym door. He could have gone home or called someone else, but he came over and fixed the door. Thank you!

Positive Happenings in CMCSS Cont.

Department or Section Complimented: Maintenance

We had an emergency with a unit in a classroom. I showed Tim Durham and he fixed the issue that day. Thank you, Tim!

Department or Section Complimented: Technology

I appreciate the attention to detail in changing the phone to my name. I know the beginning of the year is extremely busy. You are appreciated.

Department or Section Complimented: Technology

I requested my email photo changed to my profile picture and it was completed in less than 24 hours. Technology service rocks!

Department or Section Complimented: Technology

Adam Ross has been a workhorse during the MCMS student computer distribution, and somehow managed to still do work orders. He is very patient, kind, and efficient. Our faculty, staff, and students are very thankful to have Adam as part of the Montgomery Central Team.

Department or Section Complimented: Maintenance

Every recent equipment issue that Tony Coffman has fixed for me has been done extremely fast. He is fixing equipment and getting it back on the same day. He did everything he could to fix my riding mower, but it was worn out. He is very professional and takes his work serious. Thank you!

Department or Section Complimented: Warehouse

Billy Gilbert is very professional and displays a friendly, professional attitude.

Department or Section Complimented: Warehouse

Ramon Ruiz has delivered and taken out a ton of furniture at Barksdale. He has filled special orders for tables, which are difficult to secure. He has delivered desks when they are in short supply. He has always displayed a very friendly, professional attitude in all his communications.