



CMCSS Newsletter

September 19, 2016

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Flu Shots Available to Staff and Dependents at Benefits Fair

Flu shots this year will be available at the Benefits Fair on Tuesday, Sept. 27. Please be aware of this exciting news: For the first time in CMCSS history, dependents will be able to receive their flu shots this year at the Benefits Fair. The required age is 4 years old and above for the dependent to receive his or her flu shot.

When shots are given at the individual schools by the school nurse, this is a time for employees only. No dependent shots will be given at school locations. These shots will be available at school locations shortly following the Benefits Fair.

Learn more about the benefits CMCSS offers to employees here on Focus: <https://youtu.be/b5eiwRCeDyg>



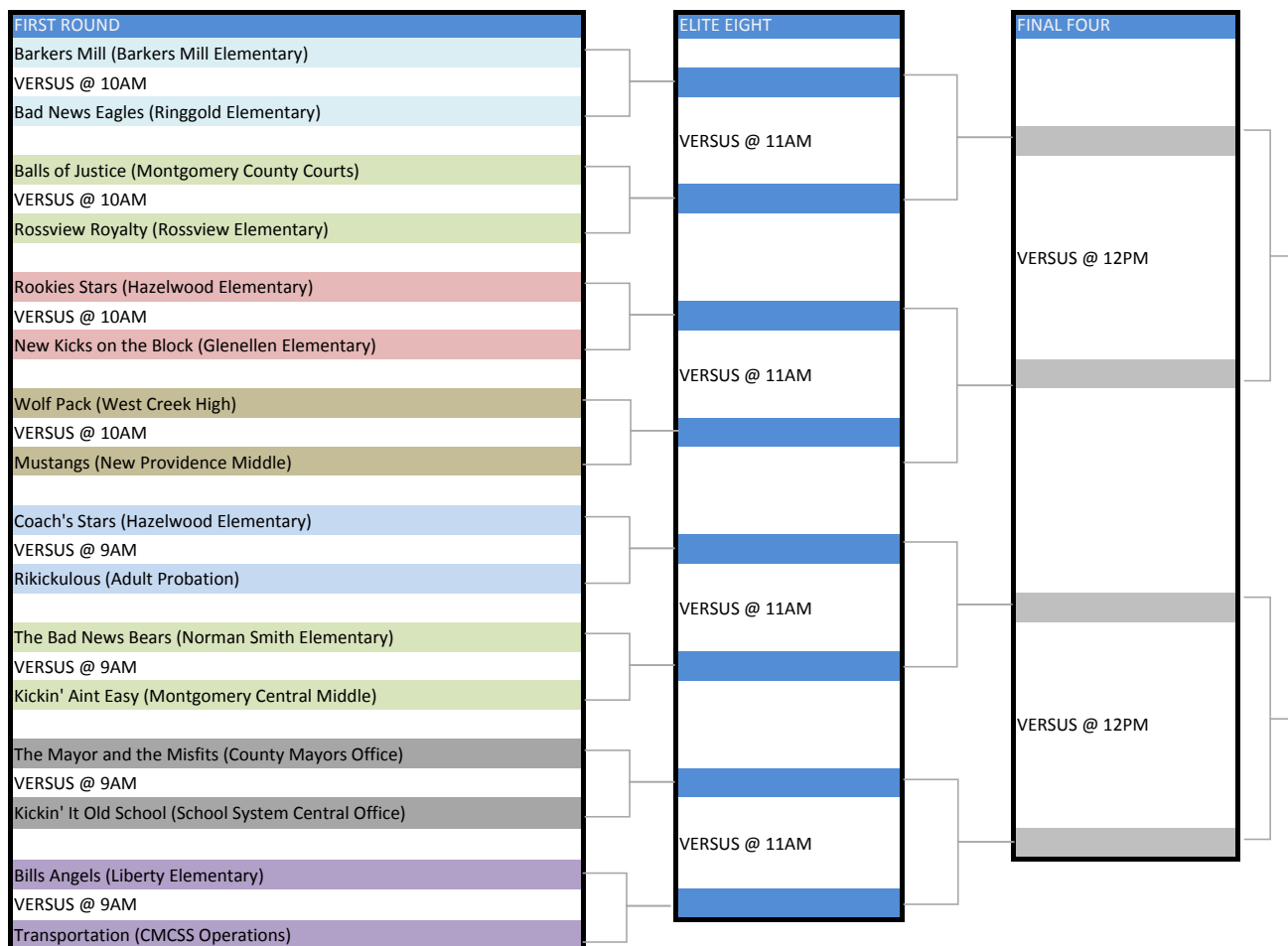
The Be Alive Points Program has begun! This program allows employees to earn points and prizes for participating in wellness activities. The top 100 earners will win at least \$50 in gift cards and prizes! Everyone who reaches the 150 point goal will win an Alive & Well t-shirt. To learn more and enroll, please visit aliveandwell.cmcss.net. Start earning your points today!

<http://www.cmcss.net/onsitemedical/wellness.aspx>.

Employee Wellness Kickball Tourney Update

The brackets are set for the Inaugural Employee Wellness Fall Kickball Classic. The event we be held at Heritage Park on Sept. 24.

Check out the brackets below so you can come out and support your team.





The Onsite satellite locations are open five days a week with rotating medical providers. Please see the current schedule below:

- Mondays- (Operations complex) FNP Ashley Hunt and nurse
- Tuesdays- (Kenwood clinic) FNP Danna Svanberg and nurse
- Wednesdays- (Northwest clinic) PA Kelly Foley and nurse
- Thursdays- (Montgomery Central clinic) PA Kelly Foley and nurse
- Fridays- (Northeast clinic) PA Kelly Foley and nurse

Please be reminded that we are asking all patients to arrive 10 minutes early to all appointments to avoid any possibility of a \$20 No Show fee. See the Onsite website at www.cmcss.net for further information regarding this fee.



Open Enrollment began Aug. 1 for the medical, dental and vision plans. The last day to enroll or make changes to coverage is Oct. 1. If adding a spouse to any of your plans you will need to provide a copy of your marriage certificate.

Sick Leave Bank enrollment also began Aug. 1. The last day to enroll is Oct. 31.

Open enrollment for Colonial Supplemental Insurance and the Medical Flexible Spending/ Dependent Care plan will be in November. Specific dates will be set later.

The Benefits Office is open Monday through Friday 7:30 a.m. to 4:30 p.m.

Donna McIntosh – donna.mcintosh@cmcss.net

Amy Wigington – amy.wigington@cmcss.net

The 12th Annual Benefits Fair



BENEFITS FAIR

Come Discover Our Carousel
of Benefits!



SEPTEMBER
27TH

SHOWTIME 3 TO 6 PM
AT CENTRAL SERVICES GRACEY



- Blue Cross Blue Shield • Vision Service Plan • MetLife Resources 403(b)
- TCRS • Hartford LTD • Colonial Insurance • Lincoln Life Insurance
- Benefits Connection MedFSA & DCAP • YMCA • LegalShield
- Tenna Healthcare • Reliance Standard • Education Foundation
- Traveler's • True Life Care •

• Onsite Health Care: Offering blood sugar tests and flu shots! •

MEDICARE 101 PRESENTATION

Are you planning for retirement and want to know more about Medicare?
Do you think you might work past age 65 but are not sure how to handle Medicare enrollment? Do you help your parents with their Medicare choices and wish you understood more? A Medicare Advocate from BlueCross BlueShield of Tennessee will present **Medicare 101: The A, B, C and D's of Medicare**. The presentation will prepare you with the facts so that you can make a decision that's best for you.

This will be held at 4:30 pm in the Lecture Hall and will last approximately 1 hour.



Tom Snow Makes a Difference

After 23 years in the Army, Tom Snow found his second calling as a custodian for CMCSS. However, in his words, “It’s more than just a custodian job.” Tom found a way to play a part in developing a love of reading for the St. Bethlehem Elementary students. Click here for his story:

<https://cmcssfocus.net/2016/09/19/tom-snow/>

Dedicated to the Difference



Education Foundation
Clarksville–Montgomery County

COUNT ME IN
Annual Employee
Campaign
September 12-30

This past year, the Clarksville-Montgomery County Education Foundation secured more than \$400,000 in support of public education. Of that total, CMCSS employees like you contributed nearly \$48,000 during last year’s Annual Foundation Staff Campaign. During the month of September, CMCSS employees will again become, Dedicated to the Difference to support efforts through the Foundation, above what tax dollars provide for students and teachers. The Foundation is the only community-wide non-profit organization with a 100% focus on Public Education initiatives and serving CMCSS. As we embark on this campaign, a Foundation representative will visit your school to share about opportunities given to teachers and students through the Foundation and about the campaign benefits. Employees who qualify to earn a campaign t-shirt or button will join others across the district and greater Clarksville community in wearing them during American Education Week, November 13-19.

Social Studies Educators Encouraged to Give Feedback

The revised social studies standards are now available online for public feedback at <https://apps.tn.gov/tcas/>. The site will be open through Oct. 28. Feedback from social studies educators would be greatly appreciated.

Please note that on the instructions page there is a PDF of the new standards combined into one document. The revised standards are still in draft form and are not meant to replace our current standards, or to be used in the classroom. After the standards revision process is concluded, the final draft of the revised standards will be implemented in Tennessee classrooms during the 2019-20 school year.



Recommendations for District Improvements

To submit recommendations for district improvements, please go to Questions & Comments at the bottom of the district website or visit this link: <http://www.cmcss.net/helpfullinks/feedback.aspx>.

District Documents

All district documents can be searched for at <http://www.cmcss.net/forms.aspx>. To request updates to documents, please email April Sparks at april.sparks@cmcss.net. Remember, the online version of any document is the official version.

Below are policy updates:

Policy Number	Policy Name	Revision	Revision Date
INS-A076	Kindergarten Entry	IR	8/8/2016
HUM-A071	Certified Employee Relocation Incentive	A	8/22/2016
INV-A001	Inventories	J	8/29/2016
ISA-A002	Fundraising Policy	C	8/29/2016
OPS-A008	Key Control	A	8/29/2016
BUS-F006	Contract for Professional Services	D	8/29/2016
SLT-A001	Non-Discrimination	E	9/6/2016
INS-A016	Harassment, Intimidation, Bullying, and Hazing	E	9/6/2016

Positive Feedback

Have you seen something positive around the district? Please tell us! You can report any comments or positive experiences at <http://www.cmcss.net/helpfullinks/feedback.aspx>.

Department Commented On: Technology

Submitted By: Peggy Morrison (Northeast High School)

Northeast High school Guidance would like to give a great big shout out to Richard Murray and Dot Eads for their unending patience and their kind and professional attitudes. They are true heroes when we are trying to get ready for school to start. Thanks from the counselors and guidance secretaries at NEHS.

Department Commented On: Technology

Submitted By: Jami Skevington (Glenellen Elementary)

We would like to recognize Dot Eads for going above and beyond to assist us during the craziness that is the beginning of the school year registration time. With such a large school we are swimming in registrations daily and Dot has gone the extra mile to help us ensure our students have been placed and are ready for Back to School Night.

Department Commented On: Instruction and Curriculum/ Professional Learning

Submitted By: Patti Wilson

The professional development opportunities offered throughout the summer have been well executed and are by far the most engaging, purposeful and relevant sessions this district has seen. Many thanks to the Instruction and Curriculum department, as well as the Professional Development team, for creating and/or seeking out these wonderful presenters! This district clearly has personnel that ARE the defining difference!

Department Commented On: Technology

Submitted By: Romona Hunt

Last year I used an awesome program that is free to teachers only to find out it had been blocked this year. I sent in a work order explaining that I had used it in the past, that is was a great program and asked technology to check into it so my students could be allowed access. It was assigned as usual and within no time, I received a message telling me my work order was being assigned to Joe Hall III. I don't remember who had it before him, but I can tell you it was handled quickly! Before I hardly had to read the email, I received an email telling me it had been checked out and cleared for my students. The entire technology department is awesome. The turnaround on getting a work order completed and closed is as fast as a wink of the eye. They know their stuff! They are professional and dependable! Kudos to the whole department! I would also like to thank Delana Wallace-Darnell for the hard work she does in our building and especially for me. She makes herself readily available to answer any and all my questions.

Department Commented On: Technology

Submitted By: Susan Lynch

Big shout out to Brian Davidson. He does a great job and is always friendly. He has helped in my classroom a couple of times and never makes me feel inadequate about not being as tech savvy.

Department Commented On: Operations (Transportation)

Submitted By: Susan Lynch

Just want to give a big thank you and kudos to Ms. Leah, lead driver at MCMS, for helping our staff ensure all of our students were on the right bus on the first half day of school. Her presence during this time lead to a smooth dismissal! We are appreciative for this extra support!

Department Commented On: Technology

Submitted By: Amber Thomas

Brian Davidson from Technology was SO extremely helpful in getting our devices up & running! Big thank you to him!

Department Commented On: Continuous Improvement

Submitted By: Norm Brumblay

Can I put in a positive feedback in for April Sparks for her timely support for the Operations Department in a moment of crisis? Thank so much for stopping and offering to pick up our lunches yesterday. You do not know how fortunate we were that you offered to do that when you did. By your allowing us to stay there, we were then able to do some collaboration with the electricians, which resulted in a better plan of attack. A better plan that literally allowed our Technology Department guys do make it home in time to tuck their children in last night. Sometimes little things make a big difference; and your offer ended up being one of those things. Your All-In-Attitude is the Defining Difference that allowed us to 'defend the ship'.

Department Commented On: Communications and Technology

Submitted By: Leigh Averitt

We are receiving instruction on the updates to PowerSchool. So many things have been altered, customized, or created to make things better for everyone. Better for teachers, better for parents, better for student - you all have obviously REALLY sought and listened to what the needs are. Thank you so very much! Your department is consistently great. This is yet another example of why I am so very proud of CMCSS.

Department Commented On: All Departments

Submitted By: Leigh Averitt

What happened last night, and the recovery were amazing. The systems you guys have in place, the backups and plans and hard work, allowed recovery in less than 12 hours! Compare that to the problems Delta airlines has had, thousands of canceled flights over system problems. Thank you. What a high-level, competent, professional district you guys have!

Department Commented On: Instruction and Curriculum

Submitted By: April Sparks

I would like to recognize LeighAnn Parr for going above and beyond to assist coworkers, parents, and all other stakeholders. Her knowledge and experience are instrumental in the daily operations of not only her department, but the entire district. Thank you for your dedication and for being the defining difference.

Department Commented On: Technology

Submitted By: Jennifer Yates

Scott Patterson worked diligently to enable the use of PowerSchool Assessment and Analytics on the iPads. He took the time to see this task through and to assist with questions and concerns about this new program on both iPads and ThinkPads.

Department Commented On: Maintenance

Submitted By: Jana Lewis Wilkinson

Mark Shively and Buddy Suiter are the best! Our front door arm mechanism broke late one afternoon, so the very next morning we called it in and they were over here and had it fixed within one hour. This incident is just one of many, many, work orders that they have quickly done for us over the last few years. They are so awesome and deserve the highest recognition possible for their work ethic and knowledge of how to keep our school up and running.

Department Commented On: Technology

Submitted By: Eva Gibson

I would like to express my sincere gratitude to Katie Keatts and Jessie Donegan in Technology for being so patient with me and helping me with my technology issues. I appreciate their thoroughness and professionalism.

Department Commented On: Operations (Transportation)

Submitted By: Patti Koloski

GES would like to thank Ricky Lumpkin and Norm Brumblay for their quick response to assist us with traffic issues around our school. As soon as the traffic issue was reported, Ricky and Norm were at GES recording traffic safety issues and meeting to develop a plan to help alleviate some of the congestion. We greatly appreciate their efforts.



Department Commented On: Instruction (Instructional Technology)

Submitted By: Roger Taylor

I wanted to say a big thank you to the Instructional Technology Department. They are always available to assist and mentor others with technology needs. I have been using Mozilla for a good period. Recently I visited their office and spoke with Donna Baker and Chris Pugh. They both helped me solve the issue I was having, but most of all, they showed me and discussed things that would improve my instructional planning and performance. I am now hooked on google chrome and I'm using it to make video productions for instruction. I am also collaborating more effectively within my department and sharing the wonderful things that they shared with me. I just wanted to thank you for taking the time and sharing your expertise with experiences. I also wanted to share this so that others know where they can go with questions relating to instruction using technology, blended learning, or with any computer related difficulties that they may be having. These people really know their way around a computer!

Department Commented On: Human Resources (Substitute Program)

Submitted By: Donna Brew Radcliff

While submitting my resignation as a substitute, I'd like to take a moment to acknowledge the kind-hearted, highly professional manner which has been exhibited throughout these 5 years working with the CMCSS Substitute Program. From those answering the phones to the administrators, every single contact with them displayed their respect and concern for the substitute, students, school, and school system. As a full time CMCSS teacher of 31 years, it blesses me to see just how much they truly care. CMCSS is fortunate to have such an excellent substitute service.