



Employee Newsletter

November 4, 2019

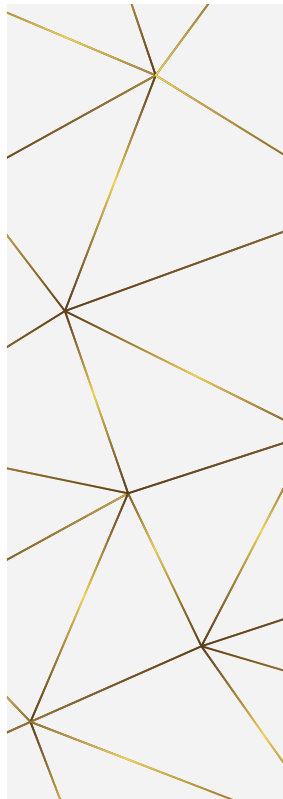
In This Newsletter

Vision to Reality

Professional Learning Update

Benefits Update

15th Annual Vision to Reality



Education Foundation
Clarksville-Montgomery County

THE CLARKSVILLE-MONTGOMERY COUNTY EDUCATION
FOUNDATION INVITES YOU TO JOIN US AT THE

15th Annual

Vision to Reality

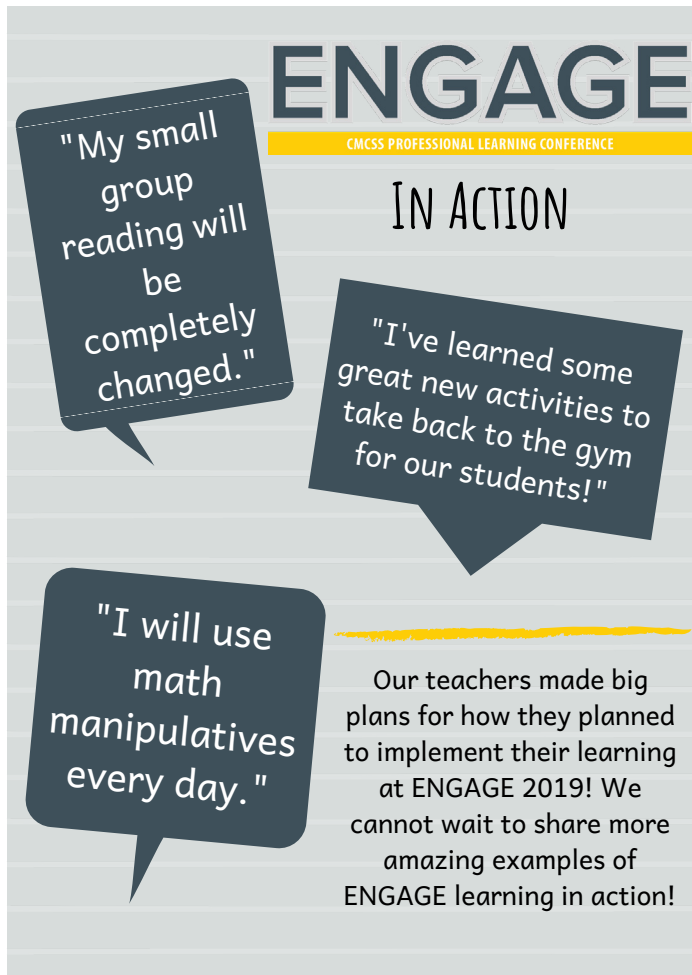
THE CRYSTAL ANNIVERSARY DINNER & AUCTION

Friday, November 15, 2019

Silent auction begins at 6 P.M. | Dinner begins at 7 P.M.
Wilma Rudolph Event Center

To purchase tickets, please go to the CMC Education Foundation website:
<https://cmceducationfoundation.com/vision-to-reality/>

Professional Learning Updates



ENGAGE in Action

Every summer, CMCSS teachers dive into the ENGAGE Conference for two weeks of learning, collaborating, and even a little fun along the way. As planning begins for another great ENGAGE Conference in 2020, we want to keep the spirit of learning alive throughout the entire school year by sharing stories about the outstanding things teachers are implementing in their classrooms. Teachers in CMCSS are doing a phenomenal job putting their learning into action, and we cannot wait to share more stories about teacher learning throughout the year!

Graphics provided by Professional Learning.

CMCSS Leadership Academies Offered

Are you interested in developing your potential as a leader? Are you ready to take the next steps in your personal growth? If you answered YES to either of these questions, you should register for one of the Professional Learning Team's upcoming webinars about the CMCSS Leadership Academies!

Did you know CMCSS offers four different leadership academies for employees? No matter where you are in your career, there is a leadership academy that can help you reach new heights in your personal and professional growth. On these informational webinars, you can learn about each of our leadership academies, hear from current academy participants, and be ready to submit your application in the spring. Don't wait—register today! If you have any questions, reach out to Elizabeth Vincent, Professional Learning Coordinator at elizabeth.vincent@cmcoss.net.



YOU'RE INVITED!

**GROWING IN CMCSS:
LEADERSHIP PATHWAYS**

Join one of our upcoming webinars to learn about all of our CMCSS Leadership Academies and how you can apply!

Thursday, November 14, 4:00-5:30 PM
Monday, November 18, 4:00-5:30 PM
PLAN Course Code: 20655

Benefits Update

Colonial Supplemental Insurance and MedFSA/DCAP Open Enrollment

The open enrollment period for Colonial plans is Nov. 1 – Dec. 2. Colonial provides supplemental insurance plans that include Short-Term Disability (which includes a Maternity Rider), Accident, Critical Illness and Cancer plans. The online enrollment form and instructions are available on the Employee Benefits web page under “Colonial.”

MedFSA & Dependent Care open enrollment will be Nov. 1 – Dec. 2. The 2020 enrollment form is available on the Employee Benefits web page under “Benefits Connection”. You may use the following link to access a 2020 enrollment form.

https://portal.cmcss.net/docs.aspx?doc=benefit_33.pdf

Medicare Notice and WHCRA

The CMCSS website is a very good resource for finding information regarding your medical, dental and vision coverage. Also included is information concerning retirement and other supplemental benefits offered by CMCSS. The two links listed below are documents pertaining to the Women’s Health and Cancer Act and Medicare prescription drug coverage.

https://portal.cmcss.net/docs.aspx?doc=benefit_20.pdf

https://portal.cmcss.net/docs.aspx?doc=benefit_70.pdf

Need to Update Any of Your Personal Information?

Please notify Human Resources if you have had a change of address, have a name change, or need to make other updates to your personal information.

If you’re adding a spouse or new baby, or making any changes to your insurance, contact the Benefits Office. Remember that changes to your insurance coverage due to a status change must be made within 30 days of the event.

If you need to update your beneficiary forms, please contact the Benefits Office.

The Benefits Office is open Monday - Friday, 7:30 a.m. to 4:30 p.m.

Donna McIntosh – donna.mcintosh@cmcss.net

Amy Wigington – amy.wigington@cmcss.net

Faye Tryon – faye.tryon@cmcss.net