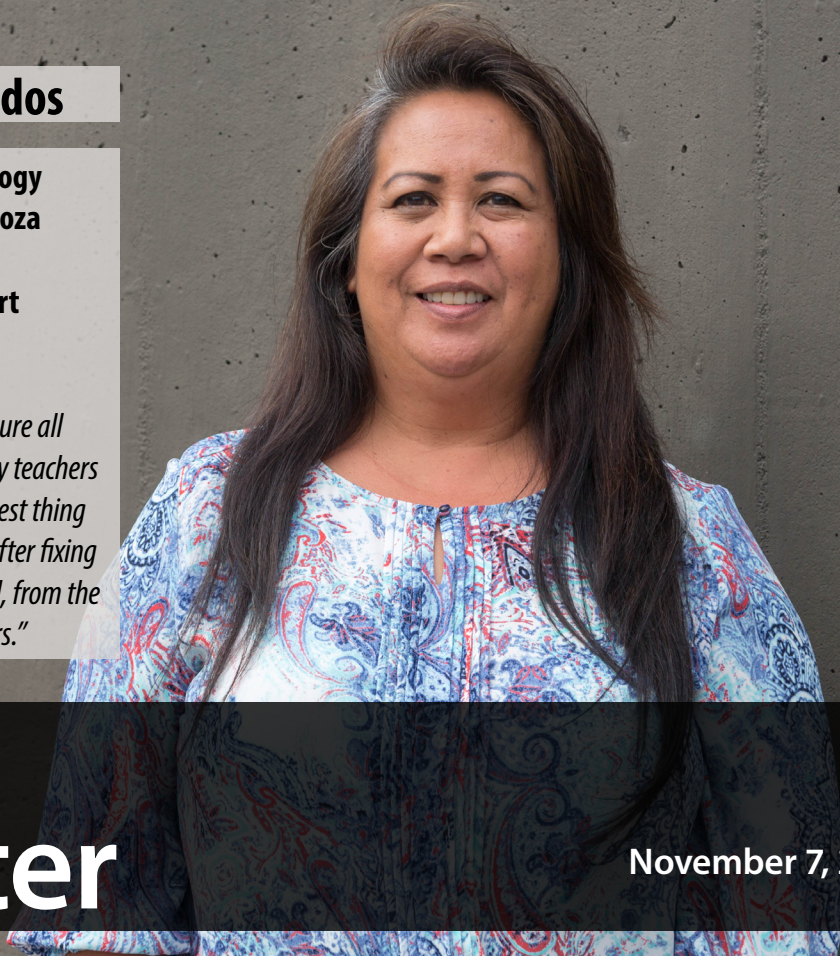


November Classified Kudos

Employee Group Being Recognized: **Technology**
Employee Representing Group: **Linda Zaragoza**
Time of Service to CMCSS: **20 years**
Primary Job Responsibility: **Desktop Support Technician**

"I support the CMCSS mission by making sure all classroom/school technology resources used by teachers and students are functioning properly. The best thing about my job is making my customers smile after fixing their technology issues. Everyone is so grateful, from the students to teachers and administrators."



CMCSS Newsletter

November 7, 2016

In This Newsletter

AdvancED Visit

Principal Appointments

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Community

Classified Kudos will be a monthly employee newsletter feature, which was initiated by a Continuous Improvement Team charged with employee recognition. The month's featured group will mirror the Classified Staff Appreciation calendar. The spotlight will focus on one employee representing the group or groups being recognized.



CMCSS Continues to Exceed Expectations for its Students

The Clarksville-Montgomery County School System continues to exceed expectations for its students. An external review team from the AdvancED Accreditation Commission recommended that the Clarksville-Montgomery County School System earn the distinction of accreditation by AdvancED.

Story continued on next page.

Story from previous page.

CMCSS earned four Powerful Practices designations, which are areas in which the district excels. According to Judy Wesley, review team chair, “I have led in some districts where there were no Powerful Practices. Very often, maybe one.” To be recognized for four Powerful Practices, is exceptional. Wesley also recognized CMCSS for being one of the top performing school districts in the state and nation.

Overall, CMCSS exceeded average network scores in all categories. In Teaching and Learning, CMCSS scored 296.43, almost 30 points above the average score of 268.94. In Leadership Capacity, CMCSS earned 293.75 with a network average of 292.64. And, in Resource Utilization, CMCSS earned a 303.12 compared to a 283.86 average. The district’s overall score of 296.95 exceeds the average score of 278.34 for all 32,000 districts in the network.

Dr. Worthington, Director of Schools, and members of the School Board thanked teachers, administrators, and the entire community for their hard work and support of district’s vision that all students graduate college and career ready.

AdvancED is a non-profit, non-partisan organization that conducts rigorous, on-site external reviews of Pre-K-12 schools and school systems to ensure that all learners realize their full potential.

Two Principal Appointments Announced



Jessica Harris, who has served as principal at Hazelwood Elementary School for three years, has been appointed to the Byrns Darden principalship, replacing Andy Lyons who has accepted another position overseas.

Cynthia Rogers, currently assistant principal at Hazelwood, will take on the leadership role at that school.

Harris earned her master’s degree in educational leadership from Trevecca Nazarene University, an M.A. in education from Cumberland University, and a B.S. in interdisciplinary studies from Austin Peay State University.

Prior to becoming Hazelwood’s principal, she served as assistant principal at Hazelwood, as well as an academic coach and elementary school teacher. She has been with CMCSS since 2001. Under her leadership, Hazelwood was named the 2015 National Title I Distinguished School for Achievement in Tennessee. Hazelwood also was named a state Reward School for achievement and progress in 2013-14 and for achievement in 2014-15. “I am so excited to work with the students and staff at Byrns Darden! I am extremely grateful for the opportunity and can’t wait to be part of the school and community,” Harris commented.



Rogers, who served with Harris at Hazelwood since 2014, earned her master’s in educational leadership from Trevecca and a B.S. in interdisciplinary studies from Austin Peay.

Her experience includes serving as an academic coach and teaching at Norman Smith, West Creek and Kenwood Elementary Schools. She has been with CMCSS since 2003.

“I am honored to lead Hazelwood Elementary School. We have an amazing faculty and staff that truly cares for students. I look forward to continuing the excellent work for our students and community,” Rogers commented.



The Downtown Kiwanis Club of Clarksville, in partnership with the Clarksville-Montgomery County Education Foundation, is providing free books to every third grader in the Clarksville-Montgomery County School System through the Reading Rodeo program. Currently, there are around 2,800 third graders enrolled in the district.

<https://cmcssfocus.net/2016/11/04/kiwanis-reading-rodeo/>

Benefits Update

Colonial Supplemental Insurance and MedFSA/DCAP-Open Enrollment

The open enrollment period for Colonial plans will be Nov. 1 – Dec. 2. Colonial provides supplemental insurance plans that include Short-Term Disability (which includes a Maternity Rider), Accident, Critical Illness and Cancer plans. The online enrollment form and instructions will be available on the Employee Benefits web page under “Colonial” beginning on Nov. 1.

MedFSA & Dependent Care open enrollment will be Nov. 1 – Dec. 2. The 2017 enrollment form will be available on the Employee Benefits web page under “Benefits Connection” beginning on Nov. 1.



Medicare Notice and WHCRA

The website is a very good resource for finding information regarding your medical, dental and vision coverage. Along with information concerning retirement and other supplemental benefits offered by CMCSS. The two links listed below are documents pertaining to the Women’s Health and Cancer Act and Medicare prescription drug coverage.

<http://www.cmcss.net/documents/benefits/WHCRA.pdf>

<http://www.cmcss.net/documents/benefits/CreditableCoverage.pdf>

RetireReadyTN Informational Meeting for Teachers

There will be an informational meeting for teachers with our RetireReadyTN representative, Donna Richardson, on Tuesday, Nov. 29. The meeting will be held at the Central Office in the Lecture Hall at 4 p.m. If you are a teacher with CMCSS hired after July 1, 2014, you are enrolled in the TCRS Hybrid Retirement plan. The Hybrid plan includes a 401(k) Deferred Compensation Plan designed to work with the Tennessee Consolidated Retirement System (TCRS) plan to help employees prepare for retirement. Teachers in the Hybrid plan may already be participating in the 401(k) plan. If you are a teacher with CMCSS, but hired prior to July 1, 2014, you are enrolled in the TCRS Legacy Retirement plan. Teachers in the Legacy plan may choose to participate in the 401(k) plan as well.

Benefits Office is open Monday through Friday 7:30 a.m. to 4:30 p.m.

Donna McIntosh – donna.mcintosh@cmcss.net Amy Wigington – amy.wigington@cmcss.net



Onsite Update

Onsite recently experienced some technology changes and have upgraded its phone systems. When calling the Clinic to schedule an appointment, please listen carefully to the menu options as there have been some changes.

From Nov. 6 to Nov. 22, Onsite will be giving back to two families in the Clarksville area. They are asking for donations to help support these families during the winter months for the Holidays. They also will be doing a food drive in honor of the Wellness Program to help support families in need for Thanksgiving. For more details, please contact the Onsite Clinic. Please don't forget, Onsite is here for your needs! If you need to schedule a same day appointment, we now accept ALL same day appointments.

Please contact us to schedule your visit today at 931-906-2001



Hold the Stuffing Challenge

It's that time of the year again! Time for the Hold the Stuffing Challenge! During the week of Nov. 6, CMCSS and County employees may weigh in either with their wellness reps or at the Onsite Clinic. The goal is to lose weight, maintain, or gain less than 2 lbs. through the holiday season. Participants will then weigh in during the week of Jan. 8. Those who gain less than 2 pounds will be entered into a drawing for prizes. Be Alive Points Program participants can earn 5 points for meeting the goal.

Two classes will be held for "Healthfully Eating Through the Holidays": November 15th and 16th at 5pm in association with the Hold the Stuffing Challenge (attendance is not required).

Onsite Clinic Weigh-In Dates (no appointment necessary):

Week of Nov. 8:

Tuesday, Nov. 8 at 10 a.m. – 12 p.m. and 2 – 5 p.m.

Wednesday, Nov. 9 at 10 a.m. – 12 p.m. and 4 – 5 p.m.

Thursday, Nov. 10 at 10 a.m. – 12 p.m. and 4 – 5 p.m.

Week of Jan. 8:

Tuesday, Jan. 10 at 10 a.m. – 12 p.m. and 2 – 5 p.m.

Wednesday, Jan. 11 at 10 a.m. – 12 p.m. and 4 – 5 p.m.

Thursday, Jan. 12 at 10 a.m. – 12 p.m. and 4 – 5 p.m.

Be Alive Points Program---“Most Participants Enrolled” Winners

Cumberland Heights Elementary School and the Montgomery County Clerk’s Office have won the \$250 prize for enrolling the most people in the Be Alive Points Program within CMCSS and county departments. Congratulations!



Tennessee Promise Mentors Needed

Montgomery County Government is still seeking community volunteers to mentor students taking part in the Tennessee Promise program. Tennessee Promise allows any Tennessee high school graduate the opportunity to attend a community college, Tennessee College of Applied Technology or to get an applicable associate’s degree from a four-year institution, tuition free. Mentors are assigned to students within their county and help students eliminate the barriers of accessing post-secondary education.

Montgomery County Mayor Jim Durrett states, “We estimate a need of 269 mentors next year for the students in our county, and only have 49% signed up to date. The deadline of November 20 is nearing, and I encourage the community to step up and sign up to be a mentor. We all have 10-15 hours a year to spare, I encourage you to use it to help a student and sign up to mentor today!”

Mentors must be 21 years or older and willing to invest 10-15 hours annually assisting five to ten high school seniors with post secondary success. Mentors are not asked to assist with school work, only to help students meet program deadlines and requirements through email and text communication. All mentors are subject to a minimum background check. Mentors must apply online at www.tnachieves.org by November 20, 2016. Mentors will not be paired with students until spring 2017.

For more information on Tennessee Promise, visit www.tnpromise.gov.

Community

Spirit Fest is set for Dec. 3. Click here for more information:
<https://newsletters.cmcss.net/Documents/73>





Education Foundation
Clarksville-Montgomery County

Vision TO Reality

DINNER & AUCTION

